



Unveiling Excellence

USTM

Brief Report *on* Faculty Development Programme 2017-18

UNIVERSITY OF SCIENCE & TECHNOLOGY, MEGHALAYA



BRIEF REPORT

DATE: 5th January to 11th January, 2018

VENUE: C Block, USTM

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| 1. NAME OF THE PROGRAM | : Short Term Course |
| 2. TOPIC OF THE PROGRAM | : “Work Life Balance of Faculty Members” |
| 3. ACADEMIC YEAR | : 2017-2018 |
| 4. NUMBER OF RESOURCE PERSONS | : 2 |
| 5. NUMBER OF PARTICIPANTS | : 42 (Enclosed the list) |
| 6. ORGANIZED BY | : USTM under IQAC initiative |
| 7. TEACHER IN-CHARGE | : Dr. Rashmi Baruah |
| 8. BRIEF PROGRAM REPORT: | |

This seven days Short Term Course on ‘Work Life Balance of Faculty Members’ conducted successfully from 5th January, 2018 to 11th January, 2018 at University of Science & Technology, Meghalaya (USTM). This Short Term Course was attended by a total number of 42 participants/ faculty members from various departments of USTM. Two experts Dr. Satya B. Borgohain, Director Personnel, NEEPCO, and Mr Parag Phukan, Former VP, RIL were called as resource persons and they talked on various sub-topics related to ‘Work Life Balance’

PHOTO GALLERY



Few representative photographs of the Short Term Course

LIST OF FACULTY MEMBERS PARTICIPATED IN THE SHORT TERM COURSE

Sl no	Name of the faculty	Department
1	DEBASHISH BORAH	Department of Applied Biology
2	SATYAKAM AGARWALA	Department of Applied Biology
3	MS.NINJA BEGUM	Department of Applied Biology
4	DR.SERAM ANIL SING	Department of Applied Biology
5	DR SAIYYAD ALAMDAR HUSAIN	Department of Applied Biology
6	MAUTUSHI DAS	Department of Botany
7	DR BHABANANDA BARUAH	Department of Botany
8	DR. ANIMESH GOGOI	Department of Botany
9	DR.JYOTISHMAN DEKA	Department of Botany
10	DR. TARUN CHANDRA SARMA	Department of Botany
11	DR ANURADHA SINHA	Department of Economics
12	DR. ABDUR RASHID	Department of Commerce
13	SUBHASH LIMBU	Department of Commerce
14	ROBIUL AWAL	Department of Commerce
15	POLAKSHI BHATTACHARYA	Department of Commerce
16	NABASHMITA BORDOLOI	Department of Commerce
17	DR SUJIT SIKDAR	Department of Commerce
18	DR BHAIKAB SARMA	Department of Electronics
19	DR KANAK CH. BORA	Department of Electronics
20	DR. MD.ABDUL BARIK	Department of Electronics
21	NITUMONI SARMA	Department of Electronics
22	MS.JYOTI HATI BORUAH	Department of Business Administration
23	MR RUPAM ROY	Department of Business Administration
24	DR MOUSUMI CHOUDHURY	Department of Business Administration
25	DR DIPANKAR DUTTA	Department of Zoology
26	DR ALIKA PHUKAN BORA	Department of Zoology
27	WANAZ N ISLAM	Department of Zoology
28	DR YUMNAM LOKESHWAR SINGH	Department of Zoology
29	DR.PRABAL SARKAR	Department of Zoology
30	DR SANDEEP GUPTA	Department of Sociology
31	DR KIMTY DAS	Department of Sociology
32	MS.GIRIMALLIKA SARMA	Department of Social Work
33	MS.SANGITA MAHANTA	Department of Social Work
34	DR PRIYAMBADA DEVI	Department of Sociology
35	DR.KUGHATOLI V. AYE	Department of Sociology
36	LALIT SAIKIA	Department of Earth Science
37	DR. EAHYA AL HUDA	Department of Earth Science
38	DR.ANINDITA BHATTACHARYA	Department of Earth Science
39	DR SUBHASHISH ROY	Department of Chemistry
40	DR.JATINDRA NATH GANGULI	Department of Chemistry
41	DR.SARIFUDDIN GAZI	Department of Chemistry
42	SAIKAT MAZUMDAR	Department of Political Science

DETAIL REPORT

1. SUMMARY SHEET

Name of the Program:	Short Term Course on ‘ Work Life Balance of Faculty Members ’
Organizer:	University of Science & Technology, Meghalaya
Venue:	C Block
Duration of the Programme:	7 days
Date of the commencement:	5 th January 2018
Date of Conclusion:	11 th January 2018
Total Participants:	42
Total Male Participants:	26
Total Female Participnats:	16
Total Resource Person attended:	Two

2. About Organizer:

University of Science & Technology, Meghalaya is the first State Private University on Science & Technology in entire North East India, sponsored by Education Reseach and Development Foundation (ERDF). The University is being established in more than 400 acres of picturesque landscape surrounded by tranquil led greenery in Assam Meghalaya border, just one kilometer from GS Road, Baridua, 9th mile, opposite to CRPF Camp, Ri-Bhoi District of meghalaya. It is about 85 kilometers from Shillong, the Capital of Meghalaya and 6 kilometers from Dispur, the Capital of Assam and 36 kilometers from Guwahati International Airport. The University is also having its own helipad within the campus.

3. Inauguration:

This Short Term Course on ‘**Work Life Balance of Faculty Members**’ was inaugurated by Dr. P.K. Goswami, Chancellor of University of Science & Technology, Meghalaya, on 5th January, 2018 in the C Block of USTM Campus. He has also explained the need and requirement of knowledge regarding Work Life Balance of faculty members and how important it is for each and every employee to maintain work life balance to increase his/her productivity. The welcome address of the inaugural session of the programme was given by the Dr. Rashmi Baruah, Business Administration Department, USTM.

4. About the various sessions of the Program:

This seven days Short Term Course on ‘**Work Life Balance of Faculty Members**’ was successfully conducted at University of Science & Technology, Meghalaya (USTM) from 05/01/2018 to 11/01/2018. A total number of 42 participants/ faculty members from various departments of USTM attended this short term course. Various sessions started after the inaugural session.

We had with us Dr. Satya B. Borgohain and Mr. Parag Phukan as resource persons. Dr Satya Borgohain is the former Director of a Schedule ‘A’ CPSE and he has 38 years of post-qualifications experience. Mr Parag Phuakan is a former Vice President of RIL



Short Term Course on Work Life Balance of Faculty Members

Sessions of Day 1 to Day 4 were taken by Dr S. Borgohain. He explained the importance of Work Life Balance. According to him Work–life balance is a term commonly used to describe the balance that a working individual needs between time allocated for work and other aspects of life. He also added that areas of life other than work–life can include personal interests, family and social or leisure activities.



Faculty members along with resource person Dr. S. Borgohain

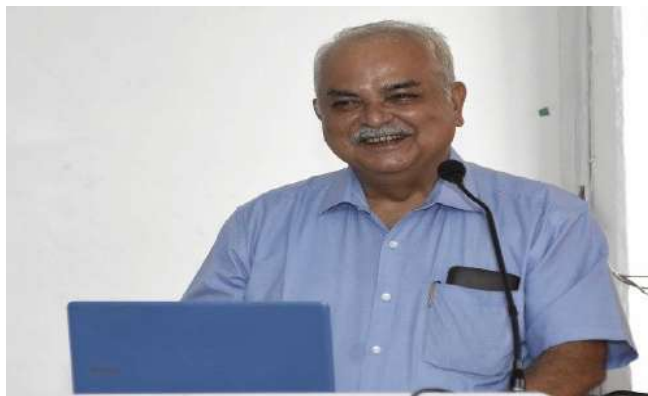


Resource person Dr. Borgohain along with faculty members

According to Dr Borgohain, balanced employees tend to feel more motivated and less stressed out at work, which thereby increases company productivity and reduces the number of conflicts among coworkers and management.



Participants along with resource person at the end of the Course



Sessions on Day 5 to Day 7 were taken by Mr. Parag Phukan. He mentioned that striking the perfect balance between career and family has always been a challenge for every employees. Now-a-daya our schedules are getting busier than ever before, which often causes our work or our personal lives to suffer.

Resource Person Mr. Parag Phukan delivering the lecture

5. Valedictory Function

The programme came to an end with valedictory programme on 11th January, 2018. At the outset a welcome address was given by Dr. Alpana Choudhury, Director, Student Welfare USTM. It was preceded over by the Dr. Ajmol Borbhuiyan, Academic Registrar, USTM. He explained briefly the importance of Work Life Balance in the competitive generation. The program co-ordinator Dr. Rashmi Baruah gave a summary of the program and then ended the Short Term Course with vote of thanks.

6. Resource Person

One expert related to the topic have been called as Resource Persons for the program. He was Dr. Satya B. Borgohain former Director of a Schedule 'A' CPSE and he has 38 years of post-qualifications experience. He received Ph.D degree in Management, an International MBA degree form Europe, a Gold Medalist in MSW (PM & IR) and also LL.B degree.

Campus

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