



Unveiling Excellence

# USTM

## **Brief Report** *on* **Faculty Development Programme** **2017-18**

### **UNIVERSITY OF SCIENCE & TECHNOLOGY, MEGHALAYA**



## **BRIEF REPORT**

**DATE:** 15<sup>th</sup> December to 23<sup>rd</sup> December, 2017

**VENUE:** D Block, USTM

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|--------------------------------------|--|
| <b>1. NAME OF THE PROGRAM</b>        | <b>: Faculty Improvement Program</b>           |
| <b>2. TOPIC OF THE PROGRAM</b>       | <b>: ‘Professional Ethics and Development’</b> |
| <b>3. ACADEMIC YEAR</b>              | <b>: 2017-2018</b>                             |
| <b>4. NUMBER OF RESOURCE PERSONS</b> | <b>: 3</b>                                     |
| <b>5. NUMBER OF PARTICIPANTS</b>     | <b>: 40 (Enclosed the list)</b>                |
| <b>6. ORGANIZED BY</b>               | <b>: USTM under IQAC initiative</b>            |
| <b>7. TEACHER IN-CHARGE</b>          | <b>: Dr. Rashmi Baruah</b>                     |
| <b>8. BRIEF PROGRAM REPORT:</b>      |  |

This eight days Faculty Improvement Programme on ‘**Professional Ethics and Development**’ was successfully conducted at University of Science & Technology, Meghalaya (USTM) from 15/12/2017 to 23/12/2017. A total number of 40 faculty members from various departments of USTM have participated in this FDP. Three experts were invited in this FDP as resource persons and they have taken various sessions regarding Professional ethics and Moral Values, Importance of Professional Development in Education Sector etc.

### **PHOTO GALLERY**



**Few representative photographs of the FDP**

## LIST OF FACULTY MEMBERS PARTICIPATED IN THE FIP

Sl no	Name of the faculty	Name of the Department
1	GITUMONI SARMA	Department of Mathematics
2	DR MAYURI DEVI	Department of Physics
3	MR NITU BORGHAIN	Department of Physics
4	GAUTAM GOGOI	Department of Library Science
5	RAJESH CHUTIA	Department of Library Science
6	DR. PAPIYA DUTTA	Department of Rural Development
7	RANJANA DEKA	Department of Applied Biology
8	DR KUNJA KUSUM KAKOTY	Department of PQSE
9	DR JUNALI CHETIA	Department of PQSE
10	ALI BORDOLOI	Department of PQSE
11	AMINUL HUSSAIN	Department of Social Work
12	A C TALUKDAR	Department of Political Science
13	DR RASHMI BARUAH	Department of Business Administration
14	DR ENAMUL KARIM	Department of Chemistry
15	DR. AJMAL BARBHUIYA	Department of Chemistry
16	DR.DURLOV SAIKIA	Department of Chemistry
17	DR. NASHIMUN NESA	Department of Applied Biology
18	DR SANKAR THAPPA	Department of Earth Science
19	DR PAYEL CHAUDHURI	Department of Earth Science
20	DR ZACHARIAS TIRKEY	Department of Public Administration
21	MS.PRAMASA SAIKIA	Department of English
22	MS.SUKANYA KASHYAP	Department of English
23	DR PRATEETI BARMAN	Department of Socialwork
24	DR ALPANA CHOUDHURY	Department of Sociology
25	MR BAHARUL ISLAM	Department of Sociology
26	DR NABARUN PURKAYASHTHA	Department of Sociology
27	MS BIBHA RANI SWARGIARY	Department of Socialwork
28	DR. AMIT CHOUDHURY	Department of Business Administration
29	DR.BAKTIAR HUSSAIN	Department of Zoology
30	REJAUL KARIM AHMED	Department of Zoology
31	DR.BULBUL ACHERJYA	Department of Zoology
32	DR. AKAN DAS	Department of Applied Biology
33	DR RANEE DAS	Department of Botany
34	DR. BEDABATI CHOUDHURY	Department of Botany
35	DR MILU RANI DAS	Department of Botany
36	SONY KUMARI	Department of Applied Science
37	DEBOJA SHARMA	Department of Applied Science
38	SHOFIUR RAHMAN	Department of Commerce
39	SABITA DUTTA	Department of Commerce
40	DR. ANUP BORDOLOI	Department of Electronics



**DETAIL REPORT**

**5. SUMMARY SHEET**

Name of the Program:	Faculty Improvement Program on ‘ <b>Professional Ethics and Development</b> ’
Organizer:	University of Science & Technology, Meghalaya
Venue:	D Block
Duration of the Programme:	8 days
Date of the commencement:	15 <sup>th</sup> December, 2017
Date of Conclusion:	23 <sup>rd</sup> December, 2017
Total Participants:	40
Total Male Participants:	18
Total Female Participnats:	22
Total Resource Person attended:	Three

**6. About Organizer:**

University of Science & Technology, Meghalaya is the first State Private University on Science & Technology in entire North East India, sponsored by Education Reseach and Development Foundation (ERDF). The University is being established in more than 400 acres of picturesque landscape surrounded by tranquil led greenery in Assam Meghalaya border, just one kilometer from GS Road, Baridua, 9<sup>th</sup> mile, opposite to CRPF Camp, Ri-Bhoi District of meghalaya. It is about 85 kilometers from Shillong, the Capital of Meghalaya and 6 kilometers from Dispur, the Capital of Assam and 36 kilometers from Guwahati International Airport. The University is also having its own helipad within the campus.

**7. Inauguration:**

This faculty improvement program on ‘**Professional Ethics and Development**’ was inaugurated by the Vice Chancellor of University of Science & Technology, Meghalaya, on 15<sup>th</sup> December, 2017 in the D Block of USTM Campus. He has also explained the need and requirement of knowledge regaring Professional Ethics and Development among faculty members. The welcome address of the inaugural session of the programme was given by the Dr. Amit Choudhury, Dean, School of Business Science, USTM.

**4. About the various sessions of the Program:**

This eight days Faculty Improvement Programme on ‘**Professional Ethics and Development**’ was successfully conducted at University of Science & Technology, Meghalaya (USTM) from 15/12/2017 to

23/12/2017. A total number of 40 participants/ faculty members from various departments of USTM attended this FDP. Various sessions started after the inaugural session.

We had with us Dr Jacob Pulickan, Founder & Director, Gandhi Centre for Rural Development as our resource person for the programme and he has shared his knowledge with participants in Day 1 and Day 2 on various sub topics come under “Professional Ethics and Moral Values”.



*Faculty members along with resource person Dr. Jacob Pulickan*

On Day 1, Dr Jacob Pulickan emphasised on the importance of Professional ethics, in today's fast paced world. According to him moral values reflect an individual's character and spirituality. They help in building good relationships in personal as well as professional lives. They can help in eradicating problems like dishonesty, violence, cheating, and jealousy from one's life.



*Dr. Jacob Pulickan delivering lecture*

On Day 2, Dr Pulickan said that the moral values in life hold great importance from the point of personal, social and spiritual development. Ethics, on the other hand, are how we actually do behave in the face of difficult situations that test our moral fibre. He also added that Ethics are the code or principles on which one's character depend. Ethics and character are closely related. Values are essential to ethics develop at an early age and can be instrumental to building character.

The topic on Day 3, Day 4 and Day 5 of the FDP was "Importance of Professional Development in Education". And we had with us Mr. N. I. Laskar as our resource person for these three days. Mr. N. I. Laskar emphasised on the Effective professional development enables educators to develop the knowledge and skills they need to address students' learning challenges.



*Faculty members along with resource person Mr. N. I. Laskar in Day 3*

Mr. Laskar also added that Professional development is not effective unless it causes teachers to improve their instruction or causes administrators to become better school leaders.



*Resource person Mr. N. I. Laskar delivering the lecture*



Mr. Laskar also added that in education, the term professional development may be used in reference to a wide variety of specialized training, formal education, or advanced professional learning intended to help administrators, teachers, and other educators improve their professional knowledge, competence, skill, and effectiveness. According to him Professional development for teachers is a necessary part of the job

It was followed by the lecture by the eminent speaker Prof Abdul Mannan, Former UGC Chairman, Bangladesh in Day 6 and Day 7 of the FDP. The topic on these two days was ‘Professional Ethics’ and importance of it amongst students.



*Prof. Abdul Mannan delivering the lecture*



*Faculty members along with Prof. Abdul Mannan*

Each of the lectures were followed by an interactive session where each of the participants were made to introspect and revive one’s conscious thoughts for the betterment of one’s own self, organisation and society as a whole.



*Faculty members attending the FDP*

All these sessions were followed by the interactive session by the eminent speaker Prof Abdul Mannan, on Day 8 and then followed by Valedictory program. This eight days Faculty Improvement programs was designed to improve the performance of faculty members in education, research and administration as well as augmenting organizational capacities and culture and Participation certificates were distributed among the faculty members.

## **5. Valedictory Function**

The programme came to an end with valedictory programme on 23<sup>rd</sup> December 2017, with an address by the honourable Chancellor of USTM. At the outset a welcome address was given by Dr. Alpana Choudhury, Director, Student Welfare USTM. It was presided over by Mr. M. Hoques, honourable Chancellor, USTM. He explained briefly the importance of Professional Development and understanding Ethics in today's scenario. The program co-ordinator Dr. Rashmi Baruah gave a summary of the program and then ended the FDP with vote of thanks.

## **6. Resource Person**

Three experts related to the topics have been called as Resource Persons for the program. They are Dr. Jakob Pulickan, Mr. N. I. Laskar and Prof. Abdul Mannan.



## **Campus**

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