



Unveiling Excellence

USTM

Brief Report *on* Faculty Development Programme 2016-17

UNIVERSITY OF SCIENCE & TECHNOLOGY, MEGHALAYA



Amenity Centre

BRIEF REPORT

DATE: 20th January to 30th January, 2017

VENUE: D Block, USTM

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| 1. NAME OF THE PROGRAM | : Faculty Development Program |
| 2. TOPIC OF THE PROGRAM | : “Professional Work Environment and Professionalism” |
| 3. ACADEMIC YEAR | : 2016-2017 |
| 4. NUMBER OF RESOURCE PERSONS | : 3 |
| 5. NUMBER OF PARTICIPANTS | : 32 (Enclosed the list) |
| 6. ORGANIZED BY | : USTM under IQAC initiative |
| 7. TEACHER IN-CHARGE | : Ms. Rashmi Baruah |
| 8. BRIEF PROGRAM REPORT: | |

This ten days Faculty Development Programme on ‘**Professional Work Environment and Professionalism**’ was successfully conducted at University of Science & Technology, Meghalaya (USTM) from 20/01/2017 to 30/01/2017. The FDP programme received an overwhelming response from the participants and finally the programme was attended by a total number of 32 faculty members from various departments of USTM. Resource persons have explained various concepts related to Professional Work Environment, Ethics, Integrity, Professionalism etc. to the participants.

PHOTOGALLERY



Few representative photographs during various sessions

LIST OF FACULTY MEMBERS PARTICIPATED IN THE FDP

Sl no	Name of the Participants	Department
1	DR. ABDUR RASHID	Department of Commerce
2	SUBHASH LIMBU	Department of Commerce
3	SABITA DUTTA	Department of Commerce
4	POLAKSHI BHATTACHARYA	Department of Economics
5	MS POLLY BORGHAIN	Department of Business Administration
6	DR. ANURADHA SINHA	Department of Economics
7	MR RUPAM ROY	Department of Business Administration
8	MR. ANKUR GOSWAMI	Department of English
9	DR. SANKAR THAPPA	Department of Business Administration
10	HIMADRI DUWARAH	Department of Computer Science & Electronics
11	DR PRANJAL BORAH	Department of Computer Science & Electronics
12	DR NABAJEET BARMAN	Department of Chemistry
13	KANAK BORA	Department of Computer Science
14	DR DIPANKAR DUTTA	Department of Zoology
15	ALIKA PHUKAN BORA	Department of Zoology
16	WANAZ N ISLAM	Department of Zoology
17	DR NIBEDITA BANIK	Department of Chemistry
18	DR. BEDABATI CHOUDHURY	Department of Botany
19	DR MILU RANI DAS	Department of Botany
20	DR ALPANA CHOUDHURY	Department of Sociology
21	MR BAHARUL ISLAM	Department of Sociology
22	DR NABARUN PURKAYASHTHA	Department of Sociology
23	DR SANDEEP GUPTA	Department of Sociology
24	MS.PALME BORTHAKUR	Department of Earth Science
25	DR DEEPAK KR. PRADHAN	PQSE
26	LALIT SAIKIA	Department of Earth Science
27	DR ZACHARIAS TIRKEY	PQSE
28	DR.DURLOV SAIKIA	Department of Chemistry
29	DR PALLABI BORAH	Department of Chemistry
30	ANGONJAM ANNU DEVI	Department of PQSE
31	MS.PRAMASA SAIKIA	Department of English
32	MS.SUKANYA KASHYAP	Department of English

DETAIL REPORT

1. SUMMARY SHEET

Name of the Program:	Faculty Development Program on 'Professional Work Environment and Professionalism'
Organizer:	University of Science & Technology, Meghalaya
Venue:	Block D
Duration of the Programme:	10 days
Date of the commencement:	20 th January, 2017
Date of Conclusion:	30 th January, 2017
Total Participants:	32
Total Male Participants:	19
Total Female Participants:	13
Total Resource Person attended:	Three

2. About Organizer:

University of Science & Technology, Meghalaya is the first State Private University on Science & Technology in entire North East India, sponsored by Education Research and Development Foundation (ERDF). The University is being established in more than 400 acres of picturesque landscape surrounded by tranquil led greenery in Assam Meghalaya border, just one kilometer from GS Road, Baridua, 9th mile, opposite to CRPF Camp, Ri-Bhoi District of Meghalaya. It is about 85 kilometers from Shillong, the Capital of Meghalaya and 6 kilometers from Dispur, the Capital of Assam and 36 kilometers from Guwahati International Airport. The University is also having its own helipad within the campus.

3. Inauguration:

This faculty development program on '**Professional Work Environment and Professionalism**' was inaugurated by Mr. M. Haque, honourable Chancellor of University of Science & Technology, Meghalaya, on 20th January, 2017 at the conference Hall, Administrative Block of USTM Campus. He explained about the importance of understanding 'Professionalism' to achieve overall success of an organization. Dr. R. K. Sharma, Pro Vice Chancellor, USTM has also given his opinion on present importance and need of 'Professional Work Environment and Professionalism'.

4. About the various sessions of the Program:

This ten days Faculty Development Programme on '**Professional Work Environment and Professionalism**' was successfully conducted at University of Science & Technology, Meghalaya (USTM) from 20/01/2017 to 30/01/2017. The FDP programme received an overwhelming response from the aspirants and finally the programme was attended by a total number of 32 participants/faculty members from various departments of USTM. Various sessions started after the inaugural session.

Various sessions in the first four days, (20th January to 23rd January, 2017) have taken by the resource person Mr. Diganta Sarma and he has talked on 'Emotional Intelligence in Professional Work Environment'. On the first day, he emphasised on the relation between Human Values and Emotional Intelligence.



Felicitating resource person Mr. Diganta Sarma

Mr. Diganta Sarma emphasised on the importance of Emotional intelligence that is the capacity to understand and manage your emotions. The skills involved in emotional intelligence are self-awareness, self-regulation, motivation, empathy, and social skills. He added that in recent times, it has become a bit of a buzz word in human resources departments across the globe but researchers are saying that it is time emotional intelligence is taken seriously.

Embracing the nuances of human emotion in the workplace can have pragmatic benefits, such as better collaboration among employees and a happier workplace, according to Mr Sarma. He also added that Emotional intelligence is widely recognized as a valuable skill that helps improve communication, management, problem- solving, and relationships within the workplace.



Mr. Diganta Sarma delivering the lecture to participants

Mr. Sarma has highlighted that emotionally intelligent people are good at stepping into another person's shoes and understanding how they feel. According to him empathy is more than just recognizing how others are feeling; it also involves how you respond to these emotions.

Sessions for next four days (24th January to 28th January, 2017) have taken by the resource person Mr. N.I.Laskar and he has talked on 'Ethics, Integrity and Professionalism'. On the first day, he emphasised that Ethical standards exist in every profession.

He also explained that the Standards governing professional conduct include knowing how you present yourself, your work ethic, and how you communicate with others.



Reource person Mr. N. I. Laskar along with participants

According to him, Integrity requires strong moral principles: good character, honour, and honesty. He added that *Professional ethics* encompass the personal and corporate standards of behaviour expected by codes of practice that members of the profession must follow to prevent exploitation of the client and to preserve the *integrity* of the profession.



Mr. N. I. Laskar delivering the lecture

The resource person also explained that when a person has a strong moral character, they are said to be a person of integrity and to live an honest life is said to be the most important virtue a person can have. He also mentioned that Consistency is a concept of ethical integrity and people should act according to their moral principles.

It was followed by the lecture and interactive sessions by the eminent speaker Prof Abdul Mannan, Former UGC Chairman, Bangladesh on the Day 9 and Day 10 of this FDP.

He discussed about the 'Importance of Faculty Orientation Program for understanding Professionalism'. This session was designed to improve the performance of faculty members in education, research and administration as well as augmenting organizational capacities and culture and made the faculty members understand how important it is for them to update themselves with time by attending various sessions.

The lecture of Day 10 was followed by an interactive session where each of the participants have tried to understand the importance of Faculty Orientation program in today's scenario to gain Professionalism and then followed by the valedictory program.



Resource person Prof Abdul Mannan with participants

5. Valedictory Function

Valedictory function was held on 30th January, 2017. At the outset a welcome address was given by Dr. Sankar Thappa, HoD, Business Administration Department. It was presided over by Dr. P. G Rao, Vice Chancellor, USTM. He explained briefly the importance of Creating Professional Work Environment in the organization. The program co-ordinator gave a summary of the program and then ended the FDP with vote of thanks and participation certificates were distributed among the faculty members.

6. Resource Person

Three experts related to the topics have been called as Resource Persons for the program. They are Mr. N.I.Laskar, Mr. Diganta Sarma and Prof. Abdul Manan.

Campus

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