



Unveiling Excellence

# USTM

## Brief Report *on* Faculty Development Programme 2014-15

### UNIVERSITY OF SCIENCE & TECHNOLOGY, MEGHALAYA



## BRIEF REPORT

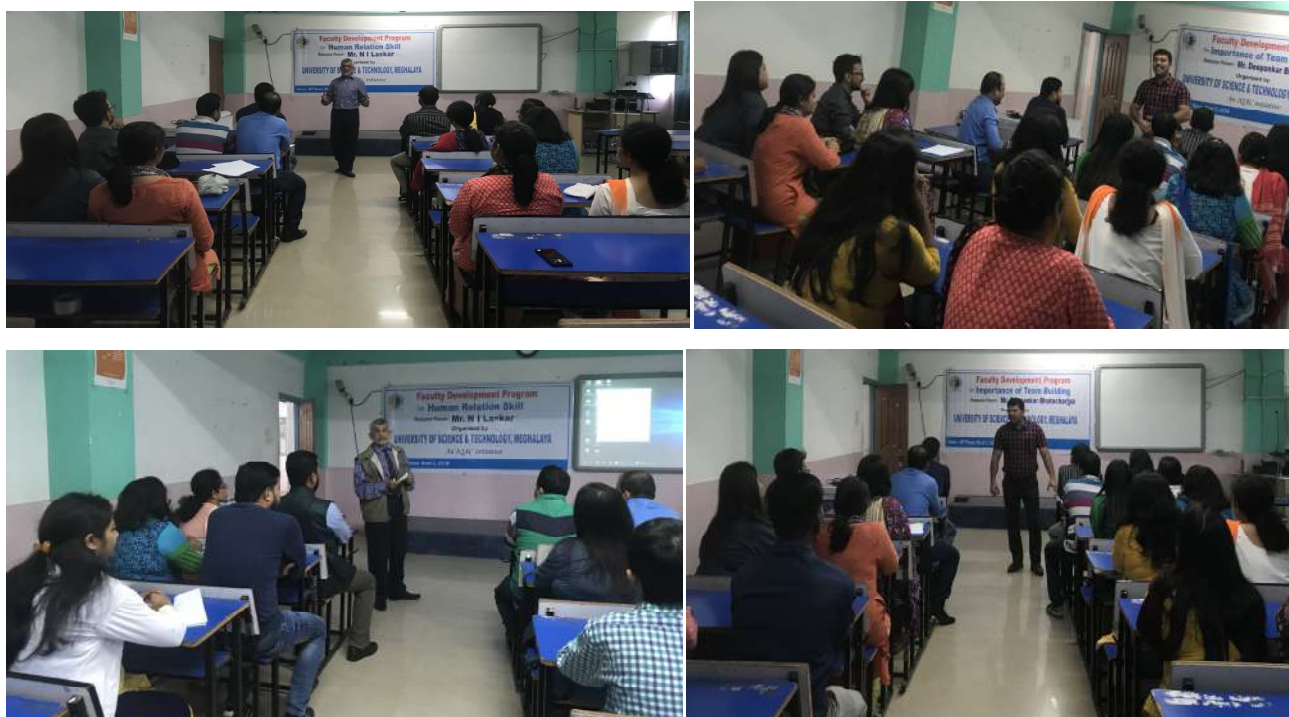
*VENUE: D Block, USTM*

*DATE: 15<sup>th</sup> -22<sup>nd</sup> November, 2014*

1. NAME OF THE PROGRAM : Faculty Development Program -1
2. TOPIC OF THE PROGRAM : ‘Human Relation Skill and Team Building’
3. ACADEMIC YEAR : 2014-2015
4. NUMBER OF RESOURCE PERSONS : 2
5. NUMBER OF PARTICIPANTS : 46 (Attach the list)
6. ORGANIZED BY : USTM under IQAC initiative
7. TEACHER IN-CHARGE : Ms. Rashmi Baruah
8. BRIEF PROGRAM REPORT:

This eight days Faculty Development Programme on ‘**Human Relation Skill and Team Building**’ was successfully conducted at University of Science & Technology, Meghalaya (USTM) from 15/11/2014 to 22/11/2014. The FDP programme received an overwhelming response from the aspirants and finally the programme was attended by a total number of 46 participants/ faculty members from various departments of USTM. Two experts have been called as Resource Persons for the program who have shared their knowledge related to various sub topics like Human Relation Skills, Importance of Team Building etc.

### Photo Gallery



Few representative photographs of the FDP

## LIST OF FACULTY MEMBERS PARTICIPATED IN THE FDP

Sl. no	Name of the participants	Department
1	DR. PAPIYA DUTTA	Department of Sociology & Social Work
2	ANIRUDHA CHANDA	Department of Computer Science & Electronics
3	DR PRANITA CHAKRABORTY	Department of Chemistry
4	PRAMASHA SAIKIA	Department of English
5	SUKANYA KASHYAP	Department of English
6	DR RANEE DAS	Department of Botany
7	DR. ABDUR RASHID	Department of Commerce & Economics
8	ANUP BORDOLOI	Department of Computer Science
9	JEEMANI KALITA	Department of Computer Science
10	DR SANDEEP GUPTA	Department of Sociology & Social Work
11	RASHMI BARUAH	Department of Business Administration
12	ANKITA BORA	PQSE
13	MONUJ SHARMA	Department of Sociology & Social Work
14	SHALLEYMA KARIM	Department of Sociology and Social Work
15	DEBOJA SHARMA	Department of Applied Biology
16	DEBASHISH BORAH	Department of Applied Biology
17	DR.BAKTIAR HUSSAIN	Department of Zoology
18	REJAUL KARIM AHMED	Department of Zoology
19	DR.BULBUL ACHERJYA	Department of Zoology
20	DR. BEDABATI CHOUDHURY	Department of Botany
21	DR ALPANA CHOUDHURY	Department of Sociology & Social Work
22	MR BAHARUL ISLAM	Department of Sociology & Social Work
23	DR NABARUN PURKAYASHTHA	Department of Sociology & Social Work
24	MS.GIRIMALLIKA SARMA	Department of Sociology & Social Work
25	MS.SANGITA MAHANTA	Department of Sociology & Social Work
26	MS.PALME BORTHAKUR	Department of Earth Science
27	MR.SHAMIKHU CHANGMAI	Department of Earth Science
28	DR SURAJIT KR. NATH	Department of Computer Science & Electronics
29	MS.SUDESHNA NATH	Department of PQSE
30	GAUTAM GOGOI	Department of Library Scienc
31	BIKRAMADITYA BARMAN	Department of Library Science
32	ALI BORDOLOI	Department of PQSE
33	DR.DURLOV SAIKIA	Department of Chemistry
34	DR. SANKAR THAPPA	Department of Business Administration
35	NILIM JYOTI GOGOI	Department of Electronics
36	SHABIHA N. HAZARIKA	Department of Applied Biology
37	DR SATISH KUMAR	Department of Sociology and Social Work
38	DR ASAD ALI	Department of Botany
39	DR MOUSHUMI DAS	Department of Zoology
40	DR MD. MAQBUL ALI	Department of Sociology and Social Work
41	PRATEETI BARMAN	Department of Sociology and Social Work
42	JIAUL ISLAM CHOUDHURY	Department of Sociology and Social Work
43	ANGSHUMALA CHOUDHURY	Department of English
44	PALLABI BARUAH	Department of English
45	DR MANASH JYOTI NATH	Department of Earth Science
46	DR ABDUL WAHAB	Department of Chemistry

## Detail Report

### 1. SUMMARY SHEET

Name of the Program:	Faculty Development Program on ‘ <b>Human Relation Skill and Teambuilding</b>
Organizer:	University of Science & Technology, Meghalaya
Venue:	Block D
Duration of the Programme:	8 days
Date of the commencement:	15 <sup>th</sup> December, 2014
Date of Conclusion:	22 <sup>nd</sup> December, 2014
Total Participants:	46
Total Male Participants:	25
Total Female Participnats:	21
Total Resource Person attended:	Two

### 2. About Organizer:

University of Science & Technology, Meghalaya is the first State Private University on Science & Technology in entire North East India, sponsored by Education Reseach and Development Foundation (ERDF). The University is being established in more than 400 acres of picturesque landscape surrounded by tranquil led greenery in Assam Meghalaya border, just one kilometer from GS Road, Baridua, 9<sup>th</sup> mile, opposite to CRPF Camp, Ri-Bhoi District of meghalaya. It is about 85 kilometers from Shillong, the Capital of Meghalaya and 6 kilometers from Dispur, the Capital of Assam and 36 kilometers from Guwahati International Airport. The University is also having its own helipad within the campus.

### 3. Inauguration:

This faculty development program on ‘**Human Relation Skill and Teambuilding**’ was inaugurated by Vice Chancellor of University of Science & Technology, Meghalaya, on 15<sup>th</sup> November, 2014 at the NIIT room, Block D of USTM Campus. He explained about the need and expectations of participants from this FDP. Dr. Alaka Sarma, Dean, USTM also given her opinion on present importance and need of ‘Human Relation Skill and Teambuilding’. The co-ordinator of the program Ms. Rashmi Baruah, Assistant Professor, Business Administration Department has also given a brief explanation about the program.

### 4. About the various sessions of the Program:

This eight days Faculty Development Programme on ‘**Human Relation Skill and Teambuilding**’ was successfully conducted at University of Science & Technology, Meghalaya (USTM) from 15/11/2014 to 22/11/2014. The FDP programme received an overwhelming response from the aspirants and finally the programme was attended by a total number of 46 participants/ faculty members from various departments of USTM.

Various sessions started after the inaugural session. The sessions from Day 1 to Day 5 were on the topic ‘**Human Relation Skill**’ which was taken by the resource person Mr. N. I. Laskar. Mr N.I. Laskar explained that developing effective Human Relation Skills is crucial to establishing and maintaining productive business relationships. Good communication and attention from managers typically lead to increased levels of productivity and job satisfaction.



*Resource person Mr. N. I. Laskar delivering lecture to participants*

He added that human relations skills make working in groups and teams possible. Mr Laskar emphasised that relationships between employees and management are of substantial value in any workplace.



*Faculty members along with resource person Mr. N. I. Laskar*

Mr. Laskar also mentioned that human relations are the process of training employees, addressing their needs, fostering a workplace culture and resolving conflicts between different employees or between employees and management.

According to Mr Laskar human relations are the process of training employees, addressing their needs, fostering a workplace culture and resolving conflicts between different employees or between employees and management. He also said that understanding some of the ways that human relations can impact the costs, competitiveness and long-term economic sustainability of a business helps to underscore their importance. According to him human relations in the workplace are a major part of what makes a business work.



*Resource person Mr. N. I. Laskar delivering the lecture*

The sessions of Day 6, Day 7 and Day 8 were taken by Mr. Deepankar Bhattachayjya on the topic '**Importance of Team Building**'. Mr Bhattachayjya explained to participants that team building brings people together by encouraging collaboration and teamwork. He explained that fun activities that help people see each other in a different light allow them to connect in a different setting.



*Resource person Mr. Deepankar Bhattacharjya along with the participants*

He also highlighted that one of the most powerful reasons for team building is to get results. Through a series of planned team building events that are fun and motivational, teams build skills like communication, planning, problem-solving and conflict resolution. This team building activity ideas help to facilitate long term team building through fostering genuine connections, deeper discussions and processing.



*Participants along with resource person Mr. Deepankar Bhattacharjya*

Mr Bhattachayjya said that team building activities also work to improve workplace projects that involve teamwork because it helps the teams understand each other better. Also after completing team building activities together, employees better understand each other's strengths, weaknesses, and interests. This understanding according to Mr Bhattachayjya helps them work even better together on future progress vital to a company.



*Participants along with resource person Mr. Deepankar Bhattacharjya*

## **5. Valedictory Function**

Valedictory function of the FDP '**Human Relation Skill and Teambuilding**' was held on 22<sup>nd</sup> November, 2014. At the outset a welcome address was given by Dr. Parbin Sultana, Associate Professor, Business Administration Department, USTM. It was presided over by Mr. M. Hoque, honourable Chancellor, USTM. He explained briefly the importance of Human Relation Skill and Teambuilding in today's scenario. The program co-ordinator gave a summary of the program and then ended the FDP with vote of thanks.

## **6. Resource Person**

Two experts related to the topics have been called as Resource Persons for the program. They are Mr. N.I.Laskar and Mr. Deepankar Bhattacharjya

## **Campus**

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