



Centre for Audit & Performance Evaluation **CAPE Report 2021-2022**



Unveiling Excellence

UNIVERSITY OF SCIENCE & TECHNOLOGY MEGHALAYA

Accredited "A" Grade by NAAC

Techno City, Khanapara, Kling Road, Baridua, 9th Mile, Ri-Bhoi, Meghalaya- 793101



“ 5ps for P ”

My Faculty-Performer Faculty

Participating to Serve

Punctuality to Deliver

Passionate to Achieve

Perseverance to Innovate

Progressive to Transform

He or She is

Performer Faculty - My faculty.

Conceptualized By : **Shri Mahbubul Hoque**
Chancellor, USTM & Chairman, ERDF

Advisory Body : **Prof. G.D. Sharma**, Vice-Chancellor
Dr RK Sharma, Advisor
Controller of Examination
Cultural Forum, Sports Forum, R&D Division,
Directorate of Competitive Examination & Event Management Team

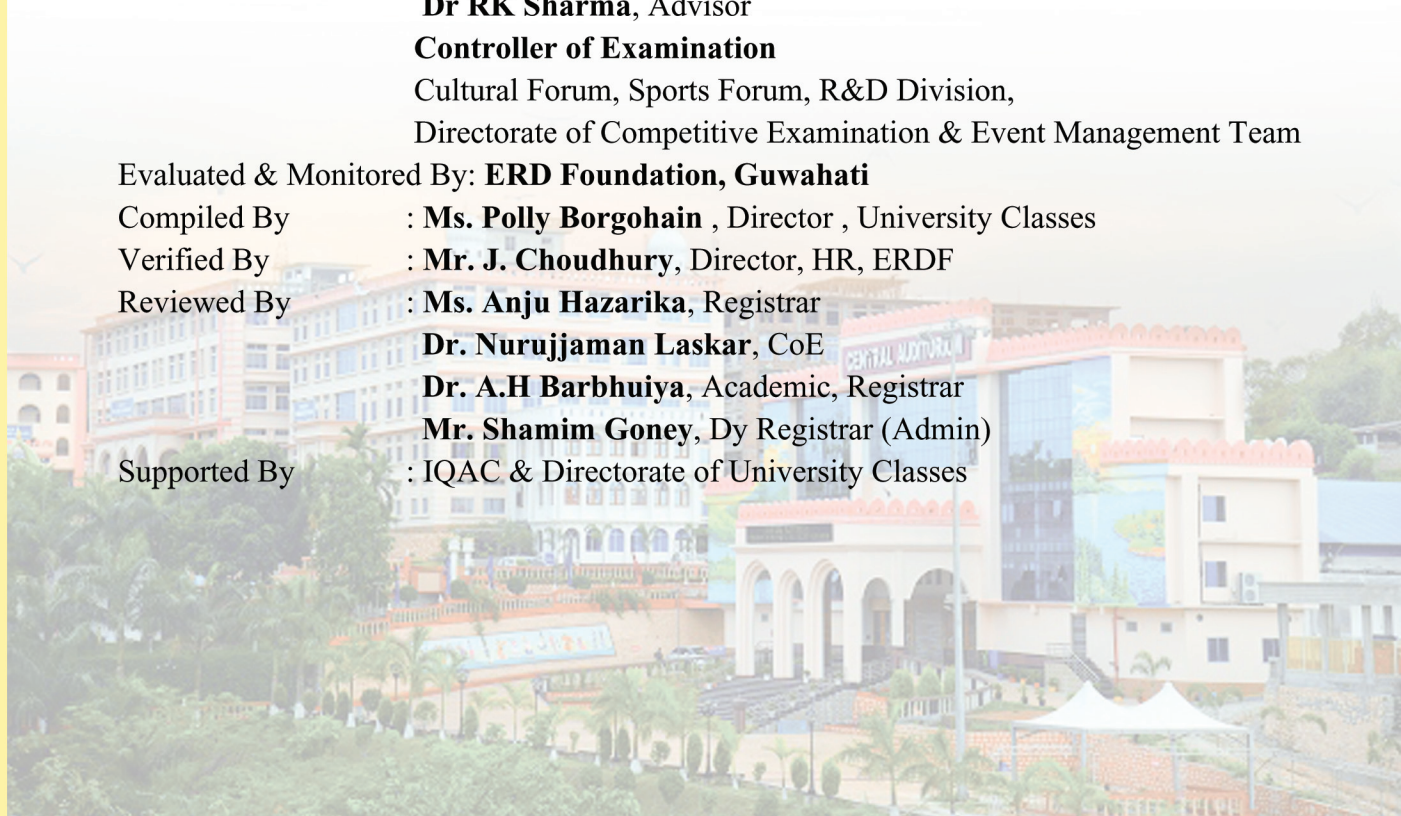
Evaluated & Monitored By: **ERD Foundation, Guwahati**

Compiled By : **Ms. Polly Borgohain** , Director , University Classes

Verified By : **Mr. J. Choudhury**, Director, HR, ERDF

Reviewed By : **Ms. Anju Hazarika**, Registrar
Dr. Nurujjaman Laskar, CoE
Dr. A.H Barbhuiya, Academic, Registrar
Mr. Shamim Goney, Dy Registrar (Admin)

Supported By : **IQAC & Directorate of University Classes**



Appeal from Chancellor



Dear Faculty Friends,

As we say he or she is my father, mother, brother, sister, son, daughter or family, you too say USTM is “my university”. When we say something is mine, it shows the strong bonding, and bonding compels one to stand for sacrifice of all kinds. Friends, with this bonding and belongingness the real transformation will take place. Time will come when we will see a world class University here in the North East of India.

Let us work together as a motivated team to achieve newer heights of success.

Mahbubul Hoque
Founder

Message from Vice Chancellor



Greetings of the season!

USTM is dedicated to the cause of high quality science and technology education and advanced research in frontier and cutting edge areas. Here innovation, invention and entrepreneurship remain the cardinal focus and thrust. The role of Faculty forms the core activities of the university and their performance decides the outcome. Hence, there is a need to assess and evaluate the performance of faculty members and the Departments, so that they can continuously improve their performance. Hon'ble Chancellor, USTM, M Hoque has taken a keen interest and developed a model for the Assessment and Performance Evaluation of Departments (DAPE) and Assessment and Performance Evaluation of Faculty (FAPE). The results of the year 2021-22 are presented in this report along with objectives and formats, which will be circulated to all the faculties. This is really an open form of assessment and it will continue incorporating the improvements with time.

I am sure the procedure of CAPE will be continuously updated to match with the time and so do the faculties to contribute to achieve the objectives of the University.

Prof. G.D. Sharma
Vice Chancellor

Index

SL. NO.	CONTEXT	PAGE NO
1	Objective, Key Participants, Outcome	1
2	Parameters for Evaluation	2-3
3	Instructions for DAPE & FAPE	4
4	New Areas Covered in the Current Evaluation	5
5	Areas to be Covered in next Annual Performance	5
6	Merits & Demerits of DAPE-FAPE	6
7	DAPE Summary	7-10
8	Departmental Ranking (Overall + Comparative Chart)	11
9	Ph.D. Awarded List (Department-wise)	12
10	Department-wise Publication	13
11	Outreach Activities by Departments	14
12	Performance in Competitive Examinations (Department-wise)	15
13	Success in NET/SLET/GATE/ Other Competitive Examinations	16-17
14	FAPE Summary	18-31
15	Top-30 Faculty (Overall)	32-33
16	Faculty Leave (Peak Period)	34-40
17	30 Faculty with Highest Peak Period Leave	41
18	30 Most attending Faculty	42-43
19	Department-wise Best Faculty: Students' Feedback	43-44
20	Department-wise Faculty with lowest Students' Feedback	45-46
21	Faculty with Publication of more than 2 Papers	46-47
22	Faculties with Book and Book Chapters Published	48
23	Rewards & Incentives	49
24	Leave Rules	50-51

Centre for Audit & Performance Evaluation

“CAPE”

OBJECTIVE: Creating holistic academic & research environment through competitive performance, showing accountability and responsibility to duties concerned.

KEY PARTICIPANTS: Students, Administrative Staff, Controller of Examination, Office of the Registrar, R & D Division, Cultural Forum, Sports Forum, Event Management Team, Directorate of Competitive Examinations, other Committees, Operational Staff and Sponsor Organization.

OUTCOME: Evaluation of Acceptability and Performance of Faculties to the University Community outlining indicators and scope for doing better in future.

PERFORMER FACULTY: Committed Faculty having progressive mindset, discharging responsibility with passion & perseverance maintaining punctuality, participating in different activities facilitating holistic environment of teaching, learning and research to nurture the students creating a global destination producing competent human resource for the society and the nation fulfilling the Mission & Vision of USTM.

CONCEPTUALIZED & EVALUATED BY: ERD Foundation, Guwahati, the Promoter of USTM.

PARAMETERS FOR EVALUATION

A. Faculty Assessment & Performance Evaluation

Faculty assessment and performance is done for the following certain specifications and guidelines. The parameters and their scores for FAPE are as follows:

SL. NO.	PARAMETERS	SCORE
1.	Students' Feedback	50
2.	ERDF Monitoring	20
3.	Attendance	10
4.	Publication	10
5.	Contribution in Events	5
6.	Evaluation by Controller of Examination	10
7.	Students' Enrollment	5
8.	Project Proposal	5
9.	Punctuality/ Entry-Exit (Campus)	5
10.	Higher Education/Achievement	5
11.	Students 'Care & Monitoring/ Efforts put in Competitive exams	5
12.	Professional Correspondence/ Approach with Authority	5
13.	Standard of Questions setting	5
14.	Lesson Plan & Syllabus Accomplishment	5
15.	NEGC Contribution	5
Total Score		150

B. Departmental Assessment & Performance Evaluation

Every Department is assessed and evaluated by following a specific framework. The Parameters and scores against them for DAPE are:

SL. NO.	PARAMETERS	SCORE
1.	Growth in Student Enrollment	20
2.	Students' Attendance	10
3.	Faculty Attendance	5
4.	Seminar/Workshop/Conference	10
5.	Expert Lectures by invited Speakers/Visiting Faculty	5
6.	Industrial & Institutional visits	5
7.	Publications	15
8.	MoU Implementation & Collaboration	10
9.	Welfare Activities in nearby locality / Outreach	10
10.	Projects/ Funds/ Sponsorship Received	5
11.	Placement/ Alumni Data Base	10
12.	Overall contribution in Events (By EMT)	5
13.	Competitive Exams Effort & Success	10
14.	Media Presence including Social Media	5
15.	Extra-Curricular Activities like Debate, Quiz, GD, Presentation etc.	5
16.	Discipline	5
17.	Evaluation by ERDF	25
20.	NEGC Contribution	5
21.	Professional Correspondence/Approach with Authority	5
22.	Talent Database	5
23.	Presence, participation and professionalism of students/Faculties	5
24.	Cultural Contribution & Participation	5
25.	Participation in Sports	5
26.	Maintenance of Records	5
27.	Display/Exhibition of Achievements	5
NB: The score against the Parameters will be adjusted to a total score of 200		

INSTRUCTIONS FOR DAPE & FAPE

- 1. Presentation will be scheduled within 45 days from the end of classes of the semester.**
- 2. The DAPE & FAPE is evaluated on the parameters mentioned for both department and individual faculty.**
- 3. Faculties have to The Pre-Department Day presentations by departments will be held after 6 months from the commencement of classes of the academic session; Annual Department Day presentations will be held after one year from the commencement of classes of the session.**
- 4. The department should publish at least 2 research papers in journals of national/international repute having good impact factor in a session.**
- 5. To provide sufficient time to faculty and to create a research environment, the management has take decision that from the new semester onwards every alternate Saturday shall be a holiday for the students and faculties shall come for research and paper publication. However, if and when need arise considering the completion of syllabus, the facility may be withdrawn.**
- 6. Proof for Media Coverage like newspaper clippings, photographs etc are to be filed so that it can be shown during the presentation.**
- 7. A Photo Album of various Welfare Activities is also to be maintained.**
- 8. Contribution in Events must be recorded along with recommendations from Committee.**
- 9. The score for the Cultural Contribution will be given by Cultural Forum, Sports Participation from Sports Forum, and Competitive Exams by Directorate of Competitive Examinations.**
- 10. Regularly irregular faculty in both entry to campus & classroom and also exit from the campus & classroom will not be included as performer faculty even though their name emerges as performer.**
- 11. Feedback of students will be categorized based on their seriousness & performance to minimize the error.**

New Areas Covered in the Current Evaluation

- **Book and Book Chapters**

Areas to be covered in Future Evaluation

- **Performance Evaluation for administrative staff /operational staff and also students will be covered phase-wise under CAPE and will be presented time to time.**
- **School-Wise Performance will also be covered in the next evaluation.**
- **Sincerity in NET coaching classes will be covered in the next evaluation**
- **Students appearing in different competitive examinations will also be covered in the next evaluation**
- **Students' Placement data will be given in the next evaluation**

Merits & Demerits

MERITS:

- Post evaluation indicators help management/sponsor to understand and appreciate the performers along with advisory idea for others.
- Eligible and qualified Faculties got the opportunity to work at USTM and so this evaluation is not degrading one's status/dignity but seeks to know the performance status with respect to performance shown by fellow faculty and also to know the desire/satisfaction level of students on the faculty's accomplishment/delivery.
- The system is a yardstick for career advancement like promotion, increment and incentives etc.
- It will help identify the non-performers category-wise and also instigate them to improve their performance.
- It will help management to take up schemes for faculty development.
- The evaluation aims for the progress of the faculty, guiding and assisting them in achieving efficiency and competence.
- The evaluation offers an opportunity to think about the upcoming year and develop goals and set targets.

DEMERITS:

- The system may have some marginal errors ; Possibility of 10%-20% errors in collection of data & subsequent evaluation in both DAPE and FAPE.
- The evaluation may lead to low self esteem to low performers.
- In some cases, few students may out of grudge give less mark to the teacher. In the same way some students in some cases may give undue high score to some teachers from whom they get undue favour.
- Attendance of some faculty members is high but delivery of his/her service is less.

DAPE: 2021~22

Detail Breakup of Departmental Assessment & Performance Evaluation (DAPE): 2021-22

The department-wise Performance evaluation of Faculty members has been done under different parameters showed by the alphabetical coding as listed below:

A	Growth In Student Enrollment	I	Projects/ Funds/ Sponsorship Received	Q	NEGC Contribution
B	Students' Attendance/ Faculty Attendance	J	Placement/ Alumni Data Base	R	Professional Correspondence/ Approach with Authority
C	Seminar / Workshop/ Conference	K	Overall contribution in event	S	Presence, participation and Professionalism of Faculty / Student.
D	Expert Lectures by invited Speakers/ Visiting Faculty	L	Competitive Exams Success	T	Cultural Contribution & Participation
E	Industrial & Institutional visits	M	Media presence including Social Media	U	Sports Participation
F	Publications	N	Extra Curricular Activities	V	Maintenance of Records
G	MoU implementation & Collaboration	O	Discipline	W	Display / Exhibition of achievements
H	Welfare Activities in nearby locality	P	ERDF		

DAPE Chart (2021-22)

DAPE Chart (2021-22)																									
DEPARTMENT	A	B		C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	TOTAL
		Student	Faculty																						
Score	20	10	5	10	5	5	15	5	10	10	10	5	10	5	5	5	25	5	5	10	5	5	5	5	200
BUSINESS ADMIN	18	7		4	6	1	4	14	3	6	7	6	3	0	3	4	3	20	3	3	5	2	3	3	131
ZOOLOGY	15	7		3	6	3	3	13	3	5	4	5	4	5	4	3	3	15	3	3	7	4	3	3	128
APPLIED BIOLOGY	12	6		4	8	4	4	10	4	6	10	6	3	0	2	4	4	12	3	4	8	3	3	4	127
CHEMISTRY	10	8		4	5	2	3	6	3	5	10	7	2	5	2	3	4	20	4	2	6	2	3	4	124
POL. SCIENCE	15	8		3	5	3	2	10	3	6	1	5	3	8	3	3	3	17	3	4	8	3	2	3	124
SOPS	20	8		4	3	2	2	15	2	7	1	6	2	-	3	3	5	20	3	4	9	5	3	4	118
PHYSIOTHERAPY	14	7		3	6	4	4	04	3	9	2	NA	3	-	3	4	5	21	3	4	8	5	3	2	116
PQSE	15	5		3	5	5	2	12	3	5	1	5	2	4	3	2	4	12	3	3	8	3	3	2	113
EARTH SCIENCE	9	7		4	4	2	4	9	3	6	1	5	3	4	2	4	4	15	3	3	8	3	3	4	113
PHYSICS	10	8		4	8	4	3	6	4	5	1	7	3	1	3	4	2	15	3	2	4	3	3	4	111
RURAL DEVELOPMENT	10	6		4	5	2	3	08	3	6	4	7	3	2	3	4	3	22	3	3	6	3	2	1	108
SOCIOLOGY	12	5		3	6	4	2	13	2	5	1	5	3	10	2	2	10	2	2	3	4	2	3	3	106
USLR	17	7		2	5	3	3	-	3	5	1	NA	3	-	3	3	22	3	4	8	3	2	2	3	105

COMMERCE	12	7	3	4	2	2	2	8	2	5	1	5	2	6	3	2	2	15	3	3	6	2	3	3	2	103
MATHEMATIC	15	6	3	6	4	2	2	6	4	4	1	4	2	0	3	3	3	16	2	2	6	3	3	2	2	102
SOCIAL WORK	15	5	2	5	4	4	4	2	3	7	1	6	3	6	3	4	2	12	3	3	4	2	3	1	2	100
ENGLISH	20	5	3	5	3	0	8	3	4	1	4	1	6	2	2	3	18	2	2	6	3	2	2	2	99	
LIBRARY & INF. SC	12	6	3	4	3	2	4	2	4	2	4	2	7	2	5	2	2	4	15	2	3	8	2	2	2	96
BOTANY	15	5	2	5	3	4	11	3	5	4	5	2	0	2	2	3	0	8	3	2	3	3	3	2	2	95
ECONOMICS	12	5	2	3	2	2	10	2	5	1	4	2	2	7	2	2	2	15	2	2	4	2	2	2	2	94
COMPUTER SC. & ELE	15	5	4	5	1	3	4	3	5	2	6	2	1	2	2	2	3	15	2	2	6	3	3	2	2	94
KHASI	10	6	2	5	3	3	0	3	5	1	NA	3	0	3	3	3	3	15	3	4	8	3	2	2	3	90

Departmental Assessment & Performance Evaluation DAPE RANKING

(Overall + Comparative Chart)

Academic Session: 2021-22

Ranking has been done for departmental assessment and performance evaluation for the current academic year while rankings of the departments in the last two academic years have also been displayed in the chart below for a comparative study.

DEPARTMENT	2021-2022		2020-2021	2019-20
	Score (150)	Rank	Rank	Rank
BUSINESS ADMIN	131	1 st	6th	11th
ZOOLOGY	128	2 nd	2nd	3rd
APPLIED BIOLOGY	127	3 rd	1st	2nd
CHEMISTRY	124	4 th	3rd	1st
POL. SCIENCE	124	4 th	11th	6th
SOPS	118	5 th	5th	15th
PHYSIOTHERAPY	116	6 th	10th	7th
PQSE	113	7 th	7th	5th
EARTH SCIENCE	113	8 th	9th	8th
PHYSICS	111	9 th	4th	10th
RURAL DEVELOPMENT	108	10 th	14th	14th
SOCIOLOGY	106	11 th	8th	4th
USLR	105	12 th	20th	18th
COMMERCE	103	13 th	16th	17th
MATHEMATICS	102	14 th	13th	12th
SOCIAL WORK	100	15 th	15th	13th
ENGLISH	99	16 th	17th	19th
LIBRARY & INF. SC	96	17 th	18th	16th
BOTANY	95	18 th	12th	9th
ECONOMICS	94	19 th	19th	21st
COMPUTER SC. & ELE	94	20 th	21st	20th
KHASI	90	21 st	22nd	NA

Ph D Awarded List Academic Session 2021-22

A total of 20 scholars from different Departments have completed their research and were awarded Ph.D. Degrees during the academic session 2021-22.

SL. NO.	NAME OF SCHOLAR	DEPARTMENT
1	Alakesh Roy	Dept. of Library & Information Science
2	Deepondita Tamuli	Dept. of Sociology
3	Pankaj Jyoti Hazarika	Dept. of Economics
4	Mothis Mankin Sangma	Dept. of Political Science
5	Rizuwana Sultana	Dept. of Sociology
6	Linu Sarma	Dept. of Sociology
7	Purabi Nath	Dept. of Botany
8	Abhilasha Mazumdar	Dept. of Business Administration
9	Dilwar Islam Mazumder	Dept. of Mathematics
10	Manju Deori	Botany
11	Md. Ashraf Wahid	Economics
12	Nitul Gogoi	Sociology
13	Utpal Chowdhury	Botany
14	Biren Chandra Borah	Earth Science (Environmental Science
15	Ratan Dhar	Botany
16	Md Mustafizur Rahman	Education
17	Matiur Rahman	Botany
18	Gobinda Brahma	Education
19	Sufia Khanom Mozumder	Library & Information Science
20	Malabika Kalita Bordoloi	Education

Department-wise Research Paper Publication

Academic Session: 2021-22

The number of Research Papers published by Faculty members in Journals of National & International repute is taken into consideration while preparing this evaluation report. More weightage is given to papers published in UGC Care Listed Journals having good Impact Factor.

Sl.No.	Department	No of Paper Published
1	Pharmacy	37
2	BUSINESS ADMINISTRATION	20
3	APPLIED BIOLOGY	19
4	SOCIOLOGY	18
5	BOTANY	18
6	LAW	17
7	PHYSICS	13
8	ZOOLOGY	13
9	RURAL DEVELOPMENT	09
10	ECONOMICS	08
11	COMPUTER SCIENCE & ELECTRONICS	06
12	EARTH SCIENCE	06
13	MATHEMATICS	05
14	POLITICAL SCIENCE	05
15	CHEMISTRY	04
16	PQHSE	03
17	SOCIALWORK	03
18	COMMERCE	02
19	LIBRARY & INFORMATION SCIENCE	02
20	PHYSIOTHERAPY	01
21	ENGLISH	00

Outreach Activities by Departments

Session: 2021-22

The evaluation is based on the welfare activities done by the department in neighborhood areas of USTM

SL NO	DEPARTMENT	Grade
1	ZOOLOGY	Very Good
2	EARTH SCIENCE	Good
3	BUSINESS ADMIN.	Good
4	RURAL DEVELOPMENT	Good
5	BOTANY	Average
6	PHYSICS	Average
7	COMMERCE	Average
8	SOCIAL WORK	Very Good
9	COMPUTER SC. & ELECTRONICS	Average
10	PHYSIOTHERAPY	Excellent
11	USLR	Good
12	LIBRARY & INF.SC	Average
13	APPLIED BIOLOGY	Very Good
14	PQSE	Average
15	POL. SCIENCE	Good
16	SOCIOLOGY	Average
17	ECONOMICS	Average
18	CHEMISTRY	Average
19	ENGLISH	Good
20	SOPS	Average
21	MATHEMATICS	Good

Performance in Competitive Examination

Session: 2021-22

This evaluation is based on number of classes taken by the faculties and performance of students in various competitive examinations including NET, SLET, GATE, MAT, Civil Service and Allied examination.

RANK	DEPARTMENT
1 st	Zoology
2 nd	Chemistry
3 rd	Economics
4 th	PQSE
5 th	Pol. Science
6 th	English
7 th	Social work
8 th	Physics
9 th	Rural Development
10 th	Applied Biology
11 th	Library & Info. Sc.
12 th	Commerce
13 th	Sociology
14 th	Botany
15 th	Business Administration

Success in NET/SLET/GATE/ Other Competitive Examinations

With the objective to encourage and motivate students to achieve academic excellence, the management of the University has set an exemplary reward system and committed to return the entire Admission Fees along with the Semester Fees to students who have qualified any Competitive Examination including NET/SLET/GATE etc. The commitment has been fulfilled and the following students were rewarded for their achievement.

Academic Session 2021-22 YEAR (2021 - 2022)

SL NO	PROGRAMME	NAME OF THE STUDENT	NAME OF QUALIFYING EXAM
1	COMMERCE	N. CHUHYEM KONYAK	NET 2022
2	LIBRARY & INFO SCIENCE	TONI KOYU	NET 2022
3	POLITICAL SCIENCE	RANGDONDOR DOLOI	NET 2022
4	POLITICAL SCIENCE	HB WARNINGSON ANAL	NET 2022
5	PUBLIC ADMINISTRATION	LOVIKA V YEPHOMI	NET 2022
6	POLITICAL SCIENCE	NIMA TSERING RHOMO	NET 2022
7	ECONOMICS	DIPANKAR SAHARIA	NET 2022
8	ECONOMICS	YESHI LAMO	NET 2022
9	ECONOMICS	SEIBORLANG MAWLONG	NET 2022
10	ECONOMICS	ANJALI TAYENG	NET 2022
11	ECONOMICS	JURI GAONKHOWA	NET 2022
12	SOCIAL WORK	AFSANA ARLIN	NET 2022
13	PHYSICS	NILOTPAL DEKA	NET 2022
14	RURAL DEVELOPEMENT	ROKONEISANO MEDOZE	NET 2022
15	RURAL DEVELOPEMENT	AJUNGLA KUNDANG	NET 2022
16	BUSINESS ADMINISTRATION	ASHIHRII KAVANI	NET 2022
17	SOCIOLOGY	MONIKORNIKA KAKOTY	NET 2022
18	PQSHE	YOOLUTI SUCHIANG	NET 2022
19	PQSHE	SAMANDAKA PASSAH	NET 2022
20	SOCIAL WORK	NIKSUNGLA CHANGKIRI	NET 2022

21	EDUCATION	SHEM TERON	NET 2022
22	CHEMISTRY	NUR JALAL MONDAL	NET 2021
23	MICROBIOLOGY	KAVERY MOHELA	NET 2021
24	ENGLISH	LIBINA GAYARY	SLET 2022
25	ENGLISH	ANITA CHETRY	SLET 2022
26	CHEMISTRY	MRIDUSMITA NATH	SLET 2022
27	PHYSICS	RIMLEE SAIKIA	SLET 2022
28	ZOOLOGY	KHANJAN PATHAK	SLET 2022
29	ZOOLOGY	MADHURJYO GOGOI	SLET 2022
30	ZOOLOGY	RAFIA FAROOQUE	SLET 2022
31	BIOTECHNOLOGY	RONY BHOWAL	SLET 2022
32	ZOOLOGY	MAYURI BORTHAKUR	SLET 2021
33	ZOOLOGY	SHAJED ALI AHMED	SLET 2021
34	CHEMISTRY	NUR JALAL MONDAL	SLET 2021
35	ZOOLOGY	MANJITA MODAK	GATE2022
36	ZOOLOGY	APARAJITA RABHA	GATE2022
37	ZOOLOGY	JEHIRUL ISLAM	GATE2022
38	BOTANY	BISWADEEP BRAHMA	GATE2022
39	CHEMISTRY	NUR JALAL MONDAL	GATE2021
40	CHEMISTRY	ELIAS KHAN	GATE2021
41	CHEMISTRY	EMAN ALI SK	GATE2021
42	ZOOLOGY	ANSHUMAN SARMA	GATE2021
43	ZOOLOGY	NAZIM UDDIN AFZAL	GATE2021

FAPE: 2021~22

Faculty Assessment & Performance Evaluation (FAPE)

2021-22

(July 2021 to June 2022)

Individual Performance evaluation of Faculty members has been done under different parameters shown by the alphabetical coding as listed below:

A	Students Feedback	F	Student Enrollment	K	Standard of Questions setting
B	Attendance	G	Project Proposal	L	Lesson Plan & Syllabus Accomplishment
C	Publication	H	Punctuality/ Entry - Exit (Campus)	M	NEGC Contribution
D	Event Contribution	I	Higher Education/ Achievement	N	Students Care & Monitoring/ Competitive Exams Effort
E	Controller of Examination	J	Professional Correspondence/ Approach with Authority	O	ERDF Monitoring

FAPE Chart (2021-22)																	
Sl no	Name of Faculty	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	TOTAL
		50	10	10	5	10	5	5	5	5	5	5	5	5	5	5	20
1	Dr. SARIFUDDIN GAZI	49.65	9	5	4	10		5	4	2	4	5	4	5	4	20	130.7
2	Dr. POOJA CHAUDHURI	49.29	8		4	9			4		4	4	3	4	4	20	113.3
3	Dr. NITU BORGOHAIN	48.43	9	2	3	7			4		3	4	3	3	4	18	108.4
4	Dr. RASHMI REKHA BARUAH	47.24	8		3	7		4	3		3	4	3	4	3	18	107.2
5	Dr. PALLAB KALITA	47.23	9	4	3	7			3		4	3	2	3	4	18	107.2
6	Dr. SANTA KAR	45.82	8	4	3	7			3	3	3	4	3	2	3	18	106.8
7	Dr. ALIKA BORPHUKAN BORAH	45.31	7	3	8	7		3			3	4	3	2	3	18	106.3
8	Dr. TRISHNA MANI THAKURIA	43.11	8	10	4	5			4		4	3	3	3	4	15	106.1
9	Dr. LALIT SAIKIA	43.65	8	4	3	8			4		3	4	4	4	3	17	105.7
10	Ms. KHANJANA HAZARIKA	46.64	9		3	8			4		4	4	3	4	3	17	105.6
11	Dr. GOLAM MOHIUDDIN	45.7	7		3	7		4	3	1	3	4	3	3	3	18	104.7
12	Dr. PALME BORTHAKUR	47.15	7		3	7			3	5	3	3	3	4	3	16	104.2
13	Dr. MAUMITA CHOUDHURY	47.11	8		3	5			3	5	3	4	3	2	3	18	104.1
14	MS. SANGEETA BORKAKOTY	47.75	8		3	7			4		4	3	3	4	3	17	103.8
15	Dr. MAYURI DEVEE	47.21	8		3	7			3		3	4	3	4	3	18	103.2
16	Mr. SYED RIZAUL	44.92	9		5	7			4		4	4	3	3	4	15	102.9

70	Dr. PRIYANKA KASHYAP	46.06	7		2	6								3		2	4	3	2	3	16	94.06
71	Dr. ABDUR RASHID	44	9	6	3	6							2			3	4	3	2	3	9	94
72	MS.PRIYANKA DEVI	40.8	8		3	5			3				4	1		3	4	3	4	3	12	93.8
73	DR.SHWETA PRIYAMVADA	44.8	7		4	3							3			3	3	3	2	3	18	93.8
74	Dr. SUNIL PRASAD	43.55	9		2	5							4			4	4	3	4	3	12	93.55
75	Ms. DIKSHITA DAS	45.38	8		3	5							3			3	3	3	2	3	15	93.38
76	Mr. HARI MALL THAKURI	44.27	7		2	7							3			3	4	3	2	3	15	93.27
77	DR.SAMIYARA BEGUM	41.2	8		3	5			4				3	2		3	3	3	3	3	12	93.2
78	DR.KMALESWAR BORO	40.1	7		3	7			3				3			3	3	3	4	3	14	93.1
79	Ms. SALMA BEGUM	48.04	7		2	5							3			2	3	3	2	3	15	93.04
80	Ms. DAISY KALITA	44.01	7		3	7							3			3	3	3	2	3	15	93.01
81	Dr. RITUN CHAKRABORTY	47.89	7		2	7							2			2	3	2	2	2	16	92.89
82	Dr. DEBOJA SHARMA	41.88	9	2	3	6							3	1		3	3	3	4	4	10	92.88
83	Dr. SUKANYA KASHYAP	44.59	7		2	7							3			2	4	3	2	3	15	92.59
84	Mr. PRANJAL PRATIM DIHINGIA	45.55	7		2	7							2			2	3	3	2	3	16	92.55
85	DR.HAPPYSON GACHUIWO	40.5	8		3	5			4				3			3	4	3	4	3	12	92.5
86	Ms. PINKY DEKA	47.27	6		2	5							3			2	4	3	2	3	15	92.27
87	Mr. DWAIPIYAN CHOUDHURY	43.22	7		4	8							4			3	4	3	4	3	9	92.22

88	Dr. SWATI BAISHYA	41.2	7		3	5								3	4	3	4	3	12	92.2
89	Ms. PRAMASA SAIKIA	46.2	6		3	5							3	3	4	3	4	3	12	92.2
90	Mr. BIPLAB KUMAR DEY	42.92	7			2	6						3	3	4	3	2	3	16	91.92
91	Ms. PRANAMI SARMAH	47.89	7			2	5						2	2	4	3	2	3	14	91.89
92	Ms. TAJBINA YASIN	47.75	7			2	5						3	2	3	3	2	3	14	91.75
93	Mr. PANKAJ KUMAR NATH	46.56	7			2	6						2	2	3	3	2	3	15	91.56
94	Mr. SEKHAR JYOTI SAIKIA	45.4	7			2	6						2	2	3	2	4	3	15	91.4
95	Dr. TAHSINA SHIREEN	38.22	7	3	8	5					3			3	4	3	2	3	12	91.22
96	Ms. SARMISTHA CHOUDHURY	43.21	7		2	8							3	3	3	3	2	3	14	91.21
97	Dr. SUDARSHANA BORAH	41.2	7		2	7							2	2	3	3	2	3	19	91.2
98	Dr. RUMPA DAS	43.1	7		2	5								2	3	4	2	3	16	91.1
99	DR.MITALI GOSWAMI	40.1	8		2	7							3	3	3	3	2	3	17	91.1
100	Ms. MANJEERA SAIKIA	45.71	7		2	5							2	2	3	3	2	3	16	90.71
101	DR.YUGAL KISHORE MOHANTA	40.45	6		4	5							2	2	4	2	2	2	19	90.45
102	Ms. MARPHY HILOIDHARY	43.35	8		2	6							3	2	3	3	2	3	15	90.35
103	Mr. LILA BORA	42.3	8		2	5							2	3	3	2	4	3	16	90.3
104	DR.ANUPAM DUTTA	42.3	7		2	7							3	3	2	3	2	3	16	90.3
105	Dr. MILU RANIDAS	47.18	6	6	2	6							3	2	3	2	2	3	8	90.18

106	Ms. RAJASHRI AGNIBASHYA	47.97	7		2	5												2	3	3	3	2	3	12	89.97
107	Ms. PUNITA B. DEORI	46.56	6		2	5												2	3	2	2	2	3	15	89.56
108	Dr. BEDABATI CHOUDHURY	45.47	7		2	6												3	4	3	2	2	3	10	89.47
109	Ms. HIMI SAIKIA	47.41	7		2	4												3	3	3	2	2	3	12	89.41
110	HAPPY SAHA	45.16	7		2	5												2	3	2	2	2	3	15	89.16
111	Dr. KANKANA BORAH	44.12	7		2	6												3	3	2	2	2	3	14	89.12
112	DR.MONOJ PRALHAD NIGADKAR	42.11	9		2	6												4	3	3	4	4	3	10	89.11
113	Dr. SEMIM WARA BEGUM	44.1	7		3	5												3	4	3	2	2	3	12	89.1
114	Dr. REKHA BORA	43.1	7		3	5												3	3	3	2	2	3	14	89.1
115	WANDASHISHA RYMBAI	45	7		2	5												2	3	3	2	2	3	15	89
116	DR.MARY MAGDALYNE KURBAH	38.77	7		3	6												3	4	3	4	4	4	13	88.77
117	MR.BAHARUL ISLAM LASKAR	44.57	9		3	3												3	3	3	2	2	3	12	88.57
118	Ms. SUKRITY DAS	42.52	6		2	6												3	3	2	2	2	3	16	88.52
119	Dr. JERINA BEGUM	46.31	7		1	4												3	3	2	2	2	2	15	88.31
120	DR.KANGKAN CHOUDHURY	41.3	7		3	7												3	3	3	2	2	3	13	88.3
121	Ms. RINIVA THAKURIA	43.2	6		3	6												2	3	2	2	2	3	15	88.2
122	MS.RICHA SARMA	41.11	7		2	6												2	3	2	3	3	3	16	88.11
123	MR. ABHIJIT THAKURIA	39.1	6		3	5												3	3	2	2	2	3	16	88.1

124	MR.PYRKHATLANGMY RBOH	42.1	7		2	5							2	3	5	2	4	14	88.1
125	Ms. WANAZ NASREEN ISLAM	46.01	6		2	6						3	2	3	3	2	3	12	88.01
126	Dr. MANJIT KUMAR RAY	46.75	7		2	5						3	2	3	3	2	3	11	87.75
127	MS.BHANITA DAS	40.5	7		2	6						2	2	4	3	2	3	16	87.5
128	MR.ROFIQUL ISLAM	43.4	7		2	5						2	2	4	3	2	3	14	87.4
129	Ms. SUKANYA DAS	45.33	7		2	5						3	2	3	2	2	3	13	87.33
130	MR.GAURAV KUMAR BHARGAV	41.22	8		2	5						2	2	3	3	2	3	16	87.22
131	DR.KONKUMONI BORO	39.2	7		3	5						3	4	3	3	4	3	13	87.2
132	DR.SUJATA CHOUDHURY	40.2	7		2	5						3	4	3	3	4	3	13	87.2
133	Ms. SANGITA MAHANTA	42.2	7		2	5						3	3	3	3	2	3	14	87.2
134	Ms. KIRTIKA UZIR	40.2	7		2	5						3	3	3	3	2	3	16	87.2
135	DR.ATOWAR UL ISLAM	40.2	7		2	5						3	4	3	3	2	3	15	87.2
136	MR.IZAZ HUSSAIN	43.1	7		2	5						2	3	3	2	2	3	15	87.1
137	Ms. JYOTI HATI BORUAH	38.78	8		3	6						3	3	3	3	2	4	13	86.78
138	MR.ADITYA BORA	40.56	8		2	6						2	2	3	2	2	3	16	86.56
139	Ms. BARASHA BHUYAN	42.5	7		2	6						3	2	4	3	2	3	12	86.5
140	Mr. INDRANIL CHAKRABORTY	40.1	6		3	5						3	2	3	2	2	3	14	86.1
141	Mr. SHOFIUR RAHMAN	38.52	9		3	6						3	3	3	2	2	3	13	85.52

142	Ms. JAYITA DAS	43.5	7		2	5					2			2	3	3	2	2	3	13	85.5
143	DR.BANTI DEORI	40.2	8		2	6					3			3	3	3	2	2	3	12	85.2
144	Dr. KABITA GHOSH	41.2	8		2	5					3			2	3	3	2	2	3	13	85.2
145	Dr. POOJA SAIKIA	44.2	7		1	6					2			2	4	2	2	2	2	13	85.2
146	Mr. NIRUPAM KANTI SINHA	45.17	6		1	8					2			2	3	2	1	2	2	13	85.17
147	Dr. NAZIA PARVEEN	41.11	8		2	6					3			3	3	3	2	2	3	11	85.11
148	DR.TAMANNA BHUYAN	40.11	6		4	6					2	2		2	4	2	2	2	2	13	85.11
149	Ms. SAKINA KHATUN	45.1	7		2	5					2			2	4	3	2	2	3	10	85.1
150	MR.KAMALLOCHAN BARMAN	40.6	7		2	5					2			2	3	3	2	2	3	15	84.6
151	Dr. BULBUL ACHARJEE	42.36	7	2	2	4					3			2	4	2	2	2	2	12	84.36
152	Dr. KAUSTUVMANI PATOWARY	38.22	6		4	7					2	2		2	4	2	2	2	2	13	84.22
153	Dr. NIBEDITA DAS	47.17	6		2	4					3			2	3	2	2	2	3	10	84.17
154	Mr. YASSER IFTIKAR RAHMAN	35.17	6		3	8					3			3	3	3	2	2	3	15	84.17
155	DR. JHORNA SHARMA	40.1	7		3	5					4			3	3	4	2	2	3	10	84.1
156	Ms. RINKU MANI BAISHYA	40.1	6		3	6					3			2	3	2	4	4	3	12	84.1
157	DR.SASHI PRAVA DEVI	40.77	7		2	6					2			2	2	2	2	2	3	15	83.77
158	Dr. RANJAN KALITA	41.5	7		2	2					3			3	2	3	2	2	3	15	83.5
159	DR.AKANGSHA BORGHAIN	39.46	8		2	5					3			2	3	2	2	2	3	14	83.46

181	Dr. PRANJAL BAISHYA	38.1	8							1	5				2			2	2	2	2	2	16	82.1
182	Ms. MONALISHA RABHA	43.93	7							2	4				3			2	2	2	2	3	10	81.93
183	DR.AMILJA NONGBET	37.88	7							2	6				2			2	2	2	2	3	15	81.88
184	Ms. SUSMITA GOSWAMI	38.4	7							2	5				2			2	2	2	2	3	15	81.4
185	DR.PDIANGHUNSHISHA LYNKGHOI	40.2	6							2	5				3			2	2	2	2	3	13	81.2
186	DR.CAREFULNESS MACNELSON DIRBORNE	38.55	7							2	6				2			2	2	2	2	3	14	80.55
187	Mr. INNOCENT SUTNGA	39.2	6							2	7				2			2	2	2	2	3	12	80.2
188	Dr. MAHSINA RAHMAN	38.14	6							2	6				3			2	3	3	1	2	14	80.14
189	Mr. QURI KIRON HAZARIKA	40.1	6							2	5				2			2	3	3	2	3	12	80.1
190	Mr. KITBOKLANG SUN	37.74	6							2	6				3			2	2	2	2	3	13	79.74
191	Dr. BHAIKAB SARMA	40.5	7							1	5				2			2	2	2	2	2	12	79.5
192	Ms. HIYA BARMA	36.3	7							2	5				2			2	2	2	2	3	15	79.3
193	Ms. LOJITA KHAIDEM	39.11	7							2	5				2			2	2	2	3	2	12	79.11
194	DR.ISHANI CHAKRABARTTY	38.86	5						2	2	6				2			2	2	2	2	2	12	78.86
195	DR.CHAYANIKA BORDOLOI	38.43	7							2	5				2			2	2	2	2	3	12	78.43
196	MR.ABHJIT BRAHMA	40.2	7							2	4				3			2	2	2	2	3	10	78.2
197	Mr. MAZHARUL ISLAM	39.47	7							2	5				2			2	2	2	2	3	10	77.47
198	Dr. DURLOV SAIKIA	42.29	6							1	7				2			2	2	2	1	2	8	76.29
199	Ms. CICIWANBOK SYIEMLEIH	37.43	7							2	2				2			2	2	2	2	2	15	75.43
200	ABDUL MANNAN LASKAR	37.1	7							1	5				3			3	2	2	2	2	10	75.1

TOP 30 FACULTIES BASED ON AL PARAMETERS

Academic Session 2021-22

An overall assessment of individual performance of faculty members was done by the evaluating team and below is the list of 30 faculties who have done very well in carrying out their respective duties and responsibilities.

Sl. No.	Name of Faculty	Department	Total (150)
1	Dr. SARIFUDDIN GAZI	Chemistry	130.7
2	Dr. POOJA CHAUDHURI	Physiotherapy	113.3
3	Dr. NITU BORGOHAIN	Physics	108.4
4	Dr. RASHMI REKHA BARUAH	Business Administration	107.2
5	DR. PALLAB KALITA	Pharmacy	107.2
6	Dr. SANTA KAR	Commerce	106.8
7	Dr. ALIKA BORPHUKAN BORAH	Zoology	106.3
8	DR. TRISHNA MANI THAKURIA	Sociology	106.1
9	Dr. LALIT SAIKIA	Earth Science	105.7
10	Ms. KHANJANA HAZARIKA	USLR	105.6
11	DR. GOLAM MOHIUDDIN	Chemistry	104.7
12	Dr. PALME BORTHAKUR	Earth Science	104.2
13	Dr. MAUMITA CHOUDHURY	Commerce	104.1
14	MS. SANGEETA BORKAKOTY	CS&E	103.8
15	Dr. MAYURI DEVEE	Physics	103.2
16	Mr. SYED RIZAUL KARIM AHMED	Zoology	102.9
17	Mr. SATYAKAM AGARWALA	Applied Biology	102.9
18	MD ABDUL WADUD SK	USLR	102.7
19	Mr. SUBASH LIMBU	Commerce	102.1

20	Ms. ALI BORDOLOI	PQSE	101.7
21	Dr. HARI PRASAD JAISHI	Physics	101.2
22	Dr. PAPIYA DUTTA	Rural Development	101.2
23	Dr. EAHYA AL HUDA	Earth Science	100.8
24	Dr. DIPANKAR DUTTA	Zoology	100.8
25	Dr. NIBEDITA PAUL	Social work	100.6
26	Mr. SAIKAT MAZUMDAR	Rural Development	100.2
27	Dr. SONY KUMARI	Applied Biology	100.2
28	DR.MITALI PAUL	Chemistry	99.8
29	Dr. Md. NAZEER HUSSAIN	Pol. Science	99.75
30	DR.NICHOLUS BHATTACHARJEE	Chemistry	99.54

Faculty Leave (Peak Period) 2021-22

The time period of commencement of classes to the end of classes in Odd Semester, i.e. August to November and similarly during Even Semester, i.e. February to May is considered the peak period. The faculty members are encouraged to avoid leave during the peak period; they can avail leave during the non-peak period.

SL. NO.	FACULTY NAME	AUG-NOV	FEB-MAY	Peak Period Total	Overall Leave
		2021	2022		
1	Dr. Sony Kumari	1	3	4	13
2	Dr. Deboja Sharma	3	6	9	25
3	Satyakam Agarwala	4	4	8	25
4	Dr. Saiyyad Alamdar Husain	7	16	23	46
5	Dr. Jayabrata Saha	5	5	10	25
6	Dr. Priyanka Kashyap	7	4	11	27
7	Pallavi Gogoi	4	3	7	26
8	Pinky Deka	2	2	4	18
9	Dr. Priyanka Shankarishan	1	2	3	6
10	Dr. Madhusmita Borthakur	5	4	9	29
11	Dr. Md. Zaki Shamim	8	9	17	34
12	Dr. Manjit Kumar Ray	4	5	9	24
13	Dr. Ishani Chakrabartty	7	4	11	38
14	Dr. Ramzan Ahmed	4	3	7	16
15	Pratikshya Dutta	1	0	1	7
16	Dr. Yugal Kishore Mohanta	0	3	3	11
17	Dr. Bedabati Choudhury	2	9	11	24
18	Dr. Milu Rani Das	4	4	8	17
19	Dr. Mautushi Das	9	4	13	31
20	Dr. Nibedita Das	6	13	19	40
21	Dr. Chayanika Bordoloi	6	8	14	29
22	Dr. Dhritiman Chanda	3	10	13	29
23	Jyotima Nath	7	5	12	28
24	Dr. Sashi Prava Devi	2	13	15	32
25	Dr. Amilia Nongbet	0	5	5	14
26	Dr. Pranita Hajong	1	5	6	17

27	Dr. Carefulness M Dirborne	1	3	4	14
28	Dr. Kamal Choudhury (P.T)	4	2	6	15
29	Dr. Rashmimala Kakoti	0	12	12	25
30	Dr D.K Sharma	4	9	13	31
31	Dr Prabal Sarkar	9	3	12	26
32	Syed Rizaul Karim Ahmed	4	10	14	29
33	Dr. Bulbul Acharjee	1	1	2	7
34	Dr. Alike Borphukan Borah	9	8	17	36
35	Wanaz Nasreen Islam	3	5	8	17
36	Dr. Dipankar Dutta	0	4	4	12
37	Sudipta Nag	11	6	17	36
38	Dr. Kankan Jyoti Sarma	3	7	10	23
39	Dr. Garima Kalita	7	3	10	29
40	Ms. Pramasa saikia	5	10	15	33
41	Ms. Sukanya Kashyap	6	5	11	26
42	Riniva Thakuria	2	0	2	14
43	Salma Begum	9	2	11	25
44	Dikshita Das	6	3	9	23
45	Nirupam Kanti Sinha	0	1	1	3
46	Sukanya Das	8	2	10	21
47	Arkupal Acharya	7	12	19	45
48	Richa Sarma	5	6	11	24
49	Dr. Mitali Goswami	4	5	9	24
50	Dr. Durlov Saikia	43	4	47	108
51	Dr. Sarifuddin Gazi	1	1	2	5
52	Dr. Nicholus Bhattacharjee	12	1	13	32
53	Dr. Prasanta Baishya	2	0	2	6
54	Dr. Golam Mohiuddin	2	0	2	9
55	Dr. Mitali Paul	0	3	3	9
56	Dr.Palme Borthakur	2	2	4	18
57	Dr. Eahya Al Huda	2	4	6	26
58	Dr. Kankana Borah	1	5	6	16
59	Dr. Anindita Bhattcharya	17	2	19	45
60	Mr. Shamikhu Changmai	19	3	22	48
61	Dr. Lalit Saikia	2	1	3	12
62	Dr. Swarup Jyoti Baishya	15	1	16	34
63	Kitboklang Sun	4	4	8	24
64	Dr. Bhairab Sarma	5	5	10	22

65	Dr.Kanak Ch Bora	1	0	1	2
66	Rashiduzzaman Pradhani	7	4	11	24
67	Daisy Kalita	6	3	9	18
68	Daisy Sharma	5	4	9	26
69	Sangeeta Borkakoty	6	3	9	22
70	Priyanka Sarma	3	6	9	21
71	Dr. Atowar Ul Islam	0	0	0	1
72	Mr. Mazharul Islam	5	4	9	20
73	Ms. Sangita Mahanta	37	3	40	91
74	Monalisha Rabha	5	5	10	25
75	Ciciwanbok Syiemlieh	3	3	6	18
76	Ankita Sarma	6	5	11	28
77	Dr. Nibedita Paul	10	5	15	36
78	Nrityanjali Sarma	9	5	14	32
79	Lojita Khaidem	30	2	32	76
80	Onessimos Shangdiar	2	2	4	16
81	Dr. Manoj P. Nigadkar		5	5	30
82	Mr. Baharul Islam Laskar	0	5	5	12
83	Mr. M. Hasan Laskar	3	7	10	24
84	Dr Sandeep Gupta	0	1	1	3
85	Dr Nabarun Purkastha	3	6	9	23
86	Dr. Y.P Devi	9	3	12	25
87	Dr. Kughatoli V. Aye	3	4	7	16
88	Dr. Chandan Bharadwaj	14	0	14	28
89	Dr. N. Parveen	33	4	37	78
90	Dr. Trishnamani Thakuria	16	5	21	49
91	MS. HIYA BARMA	15	4	19	48
92	DR. A.C.Talukdar	0	0	0	6
93	Dr. Bilash Chandra Das	2	7	9	25
94	Ms. Fahmida Saheen Bora	9	4	13	31
95	Dr,. Md. Nazeer Hussain	3	5	8	20
96	Rajashri Agnibashya	8	4	12	27
97	Tanvir Ahmed	5	5	10	24

98	Dr.Chandana Bhattacharjya	2	7	9	24
99	Dwaipayan Choudhury	15	3	18	44
100	Dr. Mary Magdalyne Kurbah	21	6	27	58
101	Dr. Konkumoni Boro	23	5	28	61
102	Dr. Gitumani Sarma	2	5	7	16
103	Dr. Pinkimani Goswami	6	2	8	19
104	Dr. Ranjan Kalita	6	4	10	25
105	Dr. Anupam Dutta	10	2	12	25
106	Dr. Kangkan Choudhury	20	5	25	53
107	Dr.Abdur Rasid	2	1	3	7
108	Dr. Sujit Sikidar	11	5	16	39
109	Mr. Hari Mall Thakuri	2	1	3	7
110	Ms.Barsha Bhuyan	1	4	5	22
111	Subash Limbu	1	2	3	8
112	Dr. Maumita Choudhury	1	5	6	14
113	Dr. Santa Kar	0	8	8	20
114	Dr.Kangkana Bhagawati	8	6	14	38
115	Shofiur Rahman	2	4	6	15
116	Dr. Mahsina Rahman	4	6	10	25
117	Rompi Deb	2	2	4	14
118	Priyanka Devi	5	5	10	23
119	Dr. Sujata Choudhury	27	5	32	67
120	Dr. Papiya Dutta	3	4	7	26
121	Saikat Mazumdar	7	0	7	14
122	Gayatri Saikia	2	4	6	13
123	Dr. Shweta Priyamvada	29	2	31	64
124	Dr. Saru Joshi	2	6	8	17
125	Dr. Fariza Saidin	3	4	7	18
126	Dr. Jerina Begum	0	5	5	10
127	Ms.Sudeshna Nath	18	3	21	46
128	Ms. Ali Bordoloi Saikia	0	7	7	19
129	Sarmistha Choudhury	1	5	6	16
130	Ms. Himi Saikia	2	4	6	26

131	Omar Hussain Mehdi	0	7	7	14
132	Punita B.Deori	5	4	9	26
133	Rokono Rudupra	12	4	16	41
134	Sayasree Bordoloi	6	2	8	20
135	Tajbina Yasin	2	6	8	21
136	Dr. Md. Delowar Hussain	14	4	18	40
137	Dr.Pdianghunshisha Lyngkhoi	24	1	25	56
138	Amrita Devi	3	6	9	23
139	Nandita Barman	4	6	10	21
140	Abhijit Thakuria	4	2	6	14
141	Indranil Chakrabarty	1	2	3	9
142	Khanjana Hazarika	1	4	5	17
143	Marphy Hiloidhary	3	5	8	19
144	Barnali Deka	8	4	12	29
145	Pranami Sarmah	7	4	11	28
146	Sakina Khatun	9	4	13	33
147	Shangky Khongwar	6	5	11	29
148	Md Abdul Wadud Sk	2	5	7	15
149	Yasser Iftikar Rahman	11	1	12	31
150	Manjeera Saikia	3	3	6	18
151	Sanjukta Gogoi	4	4	8	25
152	Dr. Baharul Islam	0	2	2	8
153	Dr. Rashmi R. Baruah	1	9	10	26
154	Ms. Jyoti Hati Boruah	8	6	14	32
155	Biplab Kumar Dey	3	11	14	28
156	Priyanka Mahanta	9	3	12	28
157	Kirtika Uzir	6	4	10	25
158	Sukrity Das	4	3	7	16
159	Dr. Kamaleswar Boro	27	4	31	64
160	Dr. Happyson Gachuiwo	19	5	24	52
161	Abhijit Brahma	19	3	22	47
162	Dr. Nilanjan Mazumdar	0	4	4	8
163	Samsul Islam	2	1	3	11
164	Dr. Nitu Borgohain	2	3	5	14
165	Dr. Mayuri Devee	10	6	16	34
166	Dr. Sanchita Roy	4	9	13	30

167	Devashree Borgohain	4	6	10	22
168	Dr. Ritun Chakraborty	8	5	13	27
169	Dr. Hari Prasad Jaishi	3	0	3	6
170	Dr. Mainak Basu	7	7	14	29
171	Dr. Faizuddin Ahmed	26	9	35	72
172	Dr. Sudin Ganguly		4	4	11
173	Dr. Pooja Chaudhuri	3	2	5	16
174	Dr. Urvashi Bhattacharjya	5	3	8	29
175	Clarionda Donna Mukhim	4	2	6	17
176	Dr. Pooja Saikia	0	2	2	7
177	Dr. Kashyap Kumar Baruah		1	1	23
178	Andul Mannan		5	5	11
179	Dr. Pallab Kalita	5	2	7	17
180	Aditya Bora	9	5	14	32
181	Dr. Sudarshana Borah	24	3	27	56
182	Bhanita Das	19	4	23	51
183	Gaurav Kumar Bhargav	26	7	33	69
184	Rofiqul Islam	22	3	25	53
185	Pynkhatlang Myrboh	28	4	32	67
186	Aiborlang Syllang	0	7	7	18
187	Ibajanai Wanniang		5	5	14
188	MR. LILA BORA	1	11	12	26
189	DR. AKANGSHA BORGOHAIN	8	5	13	34
190	MS. SUSHMITA GOSWAMI	3	3	6	15
191	Pranjal Pratim Dihingia	7	8	15	32
192	Sekhar Jyoti Saikia	7	5	12	40
193	Rinku Mani Baishya	11	5	16	33
194	Izaz Hussain	28	3	31	66
195	Happy Saha	3	10	13	30
196	Priyanka sarmah	16	5	21	50
197	Mr. Pankaj Kr. Nath	36	–	–	–

Joined Jan-June, 2022

SL. NO.	FACULTY NAME	AUG-NOV	FEB-MAY	Peak Period TOTAL	TOTAL LEAVE
		2019	2020		

198	Dr. Tamanna Bhuyan	NA	3	NA	9
199	Dr. Tahsina Shireen	NA		NA	1
200	Dr. Kabita Ghosh	NA	5	5	31
201	Dr. Kaustavmoni Patowary	NA			
202	Dr. Semim Wara Begum	NA	5	5	10
203	Dr. Rekha Bora	NA	1	1	4
204	Dr. Samiyara Begum	NA	0	0	1
205	Dr. Gangutri Borah	NA		0	1
206	Dr. P.S Velumoni	NA	5	5	12
207	Dr. Banti Deori	NA	1	1	4
208	Dr. Jhorna Sharma	NA			2
209	Dr. Rumpa Das	NA	3	3	6
210	Dr. Pahi Baishya	NA	1	1	2
211	Dr. Swati Baishya	NA	2	2	5
212	Dr. Bhargav Anand Sarmah	NA	2	2	5
213	Kamallochan Barman	NA	4	4	10
214	Jayita Das	NA	3	3	10
215	Innocent Sutnga	NA	5	5	11
216	Quri Kiran Hazarika	NA	0	0	0
217	Devafully Jyrwa	NA	4	4	9
218	Wandashisha Rymbai	NA	0	0	0
219	Dusyansar Mawlong	NA		0	0
220	Dr. PRANJAL BAISHYA	NA	NA	–	–

30 Faculty with Highest Peak Period Leave-2021-22

Some faculty members who have taken more leave during the peak period have been displayed here. The time period of commencement of classes in Odd Semester, i.e. August to November and similarly during Even Semester, i.e. February to May is considered the peak period. The faculty members are encouraged to avoid leave during the peak period; they can avail leave during the non peak period.

SL. NO.	FACULTY NAME	AUG-NOV 2021	FEB-MAY 2022	Peak Period Total
1	Dr. Durlov Saikia	43	4	47
2	Ms. Sangita Mahanta	37	3	40
3	Dr. N. Parveen	33	4	37
4	Dr. Karobi Saikia	31	4	35
5	Dr. Faizuddin Ahmed	26	9	35
6	Gaurav Kumar Bhargav	26	7	33
7	Lojita Khaidem	30	2	32
8	Dr. Sujata Choudhury	27	5	32
9	Pynkhatlang Myrboh	28	4	32
10	Dr. Shweta Priyamvada	29	2	31
11	Dr. Kamaleswar Boro	27	4	31
12	Izaz Hussain	28	3	31
13	Dr. Arabinda Chandra Nath	30	0	30
14	Dr. Konkumoni Boro	23	5	28
15	Dr. Mary Magdalyne Kurbah	21	6	27
16	Sudarshana Borah	24	3	27
17	Dr. Kangkan Choudhury	20	5	25
18	Dr. Pdianghunshisha Lyngkhoi	24	1	25
19	Rofiqul Islam	22	3	25
20	Dr. Happyson Gachuiwo	19	5	24
21	Dr. Saiyyad Alamdar Husain	7	16	23
22	Bhanita Das	19	4	23
23	Mr. Shamikhu Changmai	19	3	22
24	Abhijit Brahma	19	3	22
25	Dr. Trishnamani Thakuria	16	5	21
26	Ms. Sudeshna Nath	18	3	21
27	Priyanka sarmah	16	5	21
28	Dr. Nibedita Das	6	13	19
29	Arkupal Acharya	7	12	19
30	Dr. Anindita Bhattacharya	17	2	19

30 Most attending Faculty -2021-22

There are faculty members at USTM who rarely take leave, especially during the peak period. The time period of commencement of classes in Odd Semester, i.e. August to November and similarly during Even Semester, i.e. February to May is considered the peak period. The faculty members are encouraged to avoid leave during the peak period; they can avail leave during the non peak period.

SL. NO.	FACULTY NAME	AUG-NOV 2021	FEB-MAY 2022	Peak Period Total	Overall Leave
1	Dr. Atowar Ul Islam	0	0	0	1
2	Dr.Kanak Ch Bora	1	0	1	2
3	Nirupam Kanti Sinha	0	1	1	3
4	Dr Sandeep Gupta	0	1	1	3
5	Dr. Sarifuddin Gazi	1	1	2	5
6	Dr. Priyanka Shankarishan	1	2	3	6
7	Dr. Prasanta Baishya	2	0	2	6
8	Dr. Hari Prasad Jaishi	3	0	3	6
9	Pratikshya Dutta	1	0	1	7
10	Dr. Bulbul Acharjee	1	1	2	7
11	Dr.Abdur Rasid	2	1	3	7
12	Mr. Hari Mall Thakuri	2	1	3	7
13	Dr. Pooja Saikia	0	2	2	7
14	Subash Limbu	1	2	3	8
15	Dr. Baharul Islam	0	2	2	8
16	Dr. Nilanjan Mazumdar	0	4	4	8
17	Dr. Golam Mohiuddin	2	0	2	9
18	Dr. Mitali Paul	0	3	3	9
19	Indranil Chakrabarty	1	2	3	9

20	Dr. Jerina Begum	0	5	5	10
21	Dr. Yugal Kishore Mohanta	0	3	3	11
22	Samsul Islam	2	1	3	11
23	Dr. Dipankar Dutta	0	4	4	12
24	Dr. Lalit Saikia	2	1	3	12
25	Mr. Baharul Islam Laskar	0	5	5	12
26	Dr. Sony Kumari	1	3	4	13
27	Gayatri Saikia	2	4	6	13
28	Dr. Amilia Nongbet	0	5	5	14
29	Dr. Carefulness M Dirborne	1	3	4	14
30	Riniva Thakuria	2	0	2	14

Department-wise Best Faculty: Students' Feedback

Academic Session: 2021~22

This list is prepared depending on a single parameter, i.e., students' feedback. The objective is faculty satisfaction making them realize that even if they are not included in the top 30 list for lack of contribution on his or her part under other parameters/areas, they are the ones who have scored high as per students' feedback.

<i>Sl. No.</i>	<i>Name of Faculty</i>	<i>Department</i>	<i>Score (50)</i>
1	Dr. SARIFUDDIN GAZI	Chemistry	49.65
2	Dr. URVASHI BHATTACHARYYA	Physiotherapy	49.48
3	Dr. POOJA CHAUDHURI	Physiotherapy	49.29
4	Dr. HARI PRASAD JAISHI	Physics	49.24
5	Ms. ROKONO RUDUPRA	PQSE	48.96
6	Dr. Md. NAZEER HUSSAIN	Pol. Science	48.75
7	Ms. PALLAVI GOGOI	Applied Biology	48.75

8	Ms. SHANGKY KHONGWAR	USLR	48.6
9	Dr. NITU BORGOHAIN	Physics	48.43
10	Ms. SUDESHNA NATH	PQSE	48.3
11	Dr. PAPIYA DUTTA	Rural Development	48.23
12	Mr. SAIKAT MAZUMDAR	Rural Development	48.23
13	Dr. FARIZA SAIDIN	PQSE	48.21
14	Ms. SALMA BEGUM	English	48.04
15	Ms. RAJASHRI AGNIBASHYA	Pol. Science	47.97
16	Dr. CHAYANIKA BORUAH	Botany	47.95
17	Dr. KUGHATOLI V. AYE	Sociology	47.91
18	Dr. RITUN CHAKRABORTY	Physics	47.89
19	Ms. PRANAMI SARMAH	USLR	47.89
20	MS. SANGEETA BORKAKOTY	CS&E	47.75
21	Ms. TAJBINA YASIN	PQSE	47.75
22	Ms. GAYATRI SAIKIA	Rural Development	47.61
23	Dr. NIBEDITA PAUL	Social work	47.55
24	Ms. HIMI SAIKIA	PQSE	47.41
25	Dr. SWARUP JYOTI BAISHYA	Earth Science	47.27
26	Ms. PINKY DEKA	Applied Biology	47.27
27	Dr. RASHMI BARUAH	Business Administration	47.24
28	DR. PALLAB KALITA	Pharmacy	47.23
29	Dr. MAYURI DEVEE	Physics	47.21
30	Dr. MILU RANI DAS	Botany	47.18

Department-wise Faculty with lowest Students' Feedback
Academic Session: 2021-22

<i>Sl. No.</i>	<i>Name of Faculty</i>	<i>Department</i>	<i>Score (50)</i>
1	Mr. YASSER IFTIKAR RAHMAN	USLR	35.17
2	Ms. HIYA BARMA	Sociology	36.3
3	ABDUL MANNAN LASKAR	Physiotherapy	37.1
4	Ms. CICIWANBOK SYIEMLEH	Social work	37.43
5	Mr. KITBOKLANG SUN	Earth Science	37.74
6	Mr. ONESSIMOS SHANGDIAR	Social Work	37.88
7	DR.AMILIA NONGBET	Botany	37.88
8	Dr. PRANJAL BAISHYA	Physiotherapy	38.1
9	Dr. MAHSINA RAHMAN	Economics	38.14
10	Dr. KAUSTUVMANI PATOWARY	Applied Biology	38.22
11	Dr. TAHSINA SHIREEN	Zoology	38.22
12	Ms. SUSMITA GOSWAMI	BAAG	38.4
13	DR.CHAYANIKA BORDOLOI	Botany	38.43
14	Mr. SHOFIUR RAHMAN	Economics	38.52
15	DR.CAREFULNESS MACNELSON DIRBORNE	Botany	38.55
16	DR.MARY MAGDALYNE KURBAH	Pol. Science	38.77
17	Ms. JYOTI HATI BORUAH	Business Administration	38.78
18	DR.ISHANI CHAKRABARTTY	Applied Biology	38.86

19	DR.PAHI BAISHYA	PQSE	39
20	Dr. SAIYYAD ALAMDAR HUSAIN	Applied Biology	39
21	MS.PRIYANKA SARMAH	CS&E	39.1
22	AIBORLANG SYLLIANG	Khasi	39.1
23	MR. ABHIJIT THAKURIA	MLiSc	39.1
24	Ms. LOJITA KHAIDEM	Social work	39.11
25	Mr. INNOCENT SUTNGA	Pharmacy	39.2

Faculties with Publication of 2 and more than 2 Research Papers

Academic Session: 2021-22

The number of Research Papers published by Faculty members in Journals of National & International repute is taken into consideration. Weightage is given to research papers published in UGC Care Listed Journals with good Impact Factor.

Sl. No.	Name	No. of Paper Published in Journal (Nat/Inter)
1	Dr. Yugal Kishor Mohanta	9
2	Dr. Pallab Kalita	8
3	Dr. Thagi Ram Gogoi	7
4	Gaurabh Kumar Bhargav	6
5	Dr. Sanjib Kumar Dutta	6
6	Dr. D.K. Sharma	5
7	Dr. Faizuddin Ahmed	5
8	Rofikul Islam	4
9	Dr. Atowar Ul Islam	4
10	Dr. Nabarun Purkasthya	4
11	Dr. Deboja Sharma	3
12	Dr. Ishani Chakrabarty	3
13	Dr. Carefulness M Dirborne	3
14	Dr. Kankan Jyoti Sarma	3

15	Dr. Saru Joshi	3
16	Mdb Abdul Wadud Sk	3
17	Dr. Rashmi R. Baruah	3
18	Dr. Sudin Ganguli	3
19	Pynkhatlang Myrboh	3
20	Jayita Das	3
21	Dr. Sayed Alamdar Husain	2
22	Dr. Milu Rani Das	2
23	Dr. Mautushi Das	2
24	Dr. Chayanika Bordoloi	2
25	Dr. Dhritiman Chanda	2
26	Dr. Sashi Prava Devi	2
27	Dr. Bulbul Acharjee	2
28	Dr. Golam Mohiuddin	2
29	Dr. Eahya Al Huda	2
30	Dr. Anindita Bhattacharya	2
31	Dr. Lalit Saikia	2
32	Dr. Sandeep Gupta	2
33	Dr. Trishna Thakuria	2
34	Dr. Chandana Bhattacharjya	2
35	Dr. Kangkan Choudhury	2
36	Dr. Papiya Dutta	2
37	Manjeera Saikia	2
38	Dr. Baharul Islam	2
39	Priyanka Mahanta	2
40	Sukriti Das	2
41	Dr. Nilanjan Mazumdar	2
42	Quri Kiran Hazarika	2

Faculties with Book and Book Chapters Published

Book and Book Chapters

Academic Session: 2021-22

The number of Books and Books Chapters published by Faculty members.

Sl. No.	Name	No. of Books and Books Chapters
1	Dr. Pallab Kalita	3
2	Sudarshana Borah	2
3	Priyanka Mahanta	2
4	Kirtika Uzir	2
5	Dr. P.K. Baruah	1
6	Dr. Carufulness M Dirborne	1
7	Dr. Kankan Jyoti Sarma	1
8	Dr. Abdul Matin	1
9	Dr. Thagi Ram Gogoi	1
10	Dr. Nabarun Purkasthya	1
11	Dr. Sujata Choudhury	1
12	Marphy Hiloidhary	1
13	Barnali Deka	1
14	Dr. Rashmi R. Baruah	1
15	Abhijit Brahma	1
16	Dr. Nitu Borgohain	3 Book Chapters
17	Dr. Sanchita Roy	1 Book Chapters
18	Kamallochan Barman	1

REWARDS & INCENTIVES

A. Faculty:

- Interest Free Car Loan for Faculty (Maximum up to 5 faculties in a year)
- Foreign Tour for Best Performer Faculty: Singapore, Dubai, Bangladesh, Kathmandu, Bangkok, Kaula Lampur and Bhutan
- National Academic Tour for 10 faculties with additional 10 days' paid leave
- Marriage Loan up to 1.5 lakhs for 4 faculties (For those who complete minimum 2 years' of service at USTM)
- Residential Accommodation with Independent Quarter
- Fellowship to continue Ph.D. at USTM with various facilities
- Certifying all performer faculties by Eminent Guests during any annual celebrations.
- Cash award and other incentives for Rank Holder faculties.
- Enjoying additional 10 days' paid leave for 100% attendance during class (Peak) session i.e. February to May & August to November or getting Leave Encashment
- Salary Increment.
- Dedication of rooms in the name of Founder Faculty members.
- Medical reimbursement for child birth of faculty members [NEW SCHEME]

B. Department:

- Scholarship for Students of the Department.
- Special Outing for the Faculty members of the Department.
- Laptop for Faculties.
- Cash Award of Rs 50,000/- has been awarded in the Session 2015-16 and from the Session 2016-17 the amount has been increased to Rs.1,00,000/- (Rupees 1 Lakh) for departmental activities.

LEAVE RULE

ERDF expects faculties and employees of USTM to report to work on all scheduled working days and during all scheduled work hours and to report to work on time. To keep all the Departments running smoothly and efficiently without loss of a single class during the period of academic season it is important that every faculty and other employees shall plan their personal work coinciding with the declared paid holidays.

However ERDF recognizes that even after proper planning the personal work schedule, the faculties and employees may still have to remain away from work in inadvertent, unavoidable and unforeseen situations like illness, bereavement, medical care of family members etc.

Keeping this in view the paid leave policy is designed as follows to protect the academic interest of students and financial interest of the faculties and employees.

The paid leave up to 12 days (twelve) days in a calendar year will be admissible to the faculty members. The paid leave of up to 12 days in a calendar year will be available on the ground of illness, bereavement or any personal work of extreme urgency.

Only one day paid leave will be admissible per month during the period of semester classes.

The day/days of absence in a month caused by any external factor other than natural calamities will be adjusted with admissible paid leave but with prior communication.

On a given day the paid leave will be allowed by competent authority taking into consideration the number of other faculties of the Department present so as to manage the classes without affecting the teaching and learning environment in the campus. It is very important to sustain the learning environment in the USTM campus at high level. As such paid leave will be considered only when it is feasible to manage all the classes with adjustments.

The faculty members are encouraged to avail the admissible paid leave during the period of study leave and breaks given to student after examination utilizing the saved and unutilized paid leaves during the same calendar year.

Faculties/employees will be required to proceed on paid leave only after having the paid leave granted by the competent authority on submission of application in the prescribed leave application form.

The Registrar or an officer authorized by the Vice Chancellor will be competent to grant paid leave of one day in a month during the period of Semester classes. Unpaid leave during Semester Classes has to be granted in exceptional circumstances.

Any absence without prior leave sanction will be treated as unauthorized absence and will be viewed with disfavor and for each day of unauthorized absence pay cut will be made at the rate of double the gross salary of one day as deterrent.

No carry forward of paid leave from one calendar year to another will be admissible. However an employee who has unutilized paid leave in his credit at the end of a calendar year will be entitled to encashment of unutilized paid leave provided that number of unpaid leave(including unauthorized leave) during the semester period is minimal.

For three days late attendance in a month one day's salary cut will be affected and for absence in four classes in a month one day's salary cut will be made.

Avoiding paid leave is always encouraged and in such cases incentives will be offered by the end of every semester based on their dedication and performance.

In the event of death of a parent of an employee paid leave of up to five days in addition to normal paid leave will be granted to perform the last rites.

Paid leave of three days may be allowed to an employee for his/her marriage.

The above paid leave policy will be applicable to regular staff and officers of administration as well with the condition that it will not have any relationship with the academic season. The leave to be granted to officers and staff will be based on the condition that the normal functioning of administration is not adversely affected.

USTM QUALITY POLICY

“To create a benchmark environment through participatory teaching-learning process by adopting the best practices, receiving feedback from university community for resolving issues and involving other stakeholders for sustainable development to achieve excellence through extensive research & innovation”



Please mail your Suggestions, Complains and Advice to:
chairmanerdf@rediffmail.com

Campus Address :

Techno City, Khanapara, Kling Road, Baridua, 9th Mile, Ri-Bhoi, Meghalaya-793101

Ph. 9508 444 000/0361-2895030/098540-23060

E-mail : ustm2011@gmail.com, Web : www.ustm.ac.in

USTM Information Office, Shillong:

Re-do-ria Complex, M.G. Road

Near Meghalaya High Court, Shillong-793001, Ph. 098630-50400

ERDF Office Address :

ERD Foundation, ERDF Bhawan, Sijubari Road Hatigaon, Guwahati-38

Ph. 0361-2235768/098640-26097/096784-36466

Web : www.erdf.edu.in