



# UNIVERSITY OF SCIENCE & TECHNOLOGY MEGHALAYA

Accredited 'A' Grade by NAAC  
**nirf** India Ranking-2023 (151-200)

Ref No: USTM/REG/ADM-29/2023/710

Date: 26.03.2023

To  
Dr. Anurekha Goswami  
Ph. No: 9864016741  
Email: [anurekhagoswami@gmail.com](mailto:anurekhagoswami@gmail.com)

## Sub: Offer of Appointment

Dear Dr. Anurekha Goswami,

On recommendation of the selection committee, you are hereby appointed as **Associate Professor** under the **University School of Law & Research (USLR)** of University of Science and Technology Meghalaya (USTM).

You are offered a consolidated salary of **Rs. 50000.00** (Rupees Fifty Thousand) only per month which may be increased from time to time based on performance.

The terms and conditions of your appointment are shown overleaf.

You are requested to submit the joining report within seven days from the date of issue of this letter alongwith your personal profile in the format attached at Annexure-I.

Sd/-  
Registrar

Copy to:

- 1) The Vice Chancellor, USTM
- 2) The Director (HR), ERD Foundation
- 3) The Accounts officer, ERD Foundation
- 4) Personal File
- 5) Office File

**Registrar**

### **Term and Conditions**

1. You are required to follow all the rules set by the USTM and other related affiliating authorities.
2. You may need to assume other responsibilities from time to time either in USTM or any other Institution of ERDF Group of Institutions.
3. This is a full time position. You are not supposed to take up any other engagement.
4. USTM reserves the right to cancel this appointment at any point of time with a notice period of one month.
5. You will have to give three months notice in case you intend to resign from your position during a semester or three month salary in lieu of three month's notice and one month notice before or after semester or one month salary in lieu of one month's notice.
6. You shall not disclose any confidential organizational information to anyone.
7. You are not allowed to make any statement on behalf of USTM or ERDF to any individual/media or any other entity unless told to do so by the competent authority of USTM.
8. You should refrain from using your official designation of USTM while expressing views on any matter (Political, Social, Economic and any other). If it is in the interest of academics, prior permission should be taken from appropriate authority of USTM.
9. All the positions/responsibilities assigned might be changed by the decision of the competent authority of USTM.
10. Further appraisals of remuneration will be made by the competent authority of USTM based on your performance as may be indicated by feedback and it is expected that individuals will refrain from disclosing their remuneration to any one (both inside or outside).
11. The working hours initially will be as per university rule. It is also expected that you might have to work extra/staggered hours when necessary for the interest of USTM.
12. Confidentiality and integrity needs to be maintained at all level.
13. The above set of rules and regulations are subjected to periodic review by the University.



**Registrar**

Date: 26.03.2023

Ref No: USTM/REG/ADM-29/2023/188

Date: 31.03.2023

To  
Dr. Zulfiqar Ullah Siddiqui,  
Ph. No: 9368654380  
Email: [z.i.siddiqui1983@gmail.com](mailto:z.i.siddiqui1983@gmail.com)

## Sub: Offer of Appointment

Dear Dr. Zulfiqar Ullah Siddiqui,

On recommendation of the selection committee, you are hereby appointed as **Assistant Professor** under the **Prof Qaumrul Hoque School of Education** of University of Science and Technology, Meghalaya (USTM).

You are offered a consolidated salary of **Rs. 50000.00** (Rupees Fifty Thousand) only per month which may be increased from time to time based on performance.

The terms and conditions of your appointment are shown overleaf.

You are requested to submit the joining report within seven days from the date of issue of this letter along with your personal profile in the format attached at Annexure-I.

Sd/-  
Registrar

Copy to:

- 1) The Vice Chancellor, USTM
- 2) The Joint Director (HR), ERD Foundation
- 3) The Accounts officer, ERD Foundation
- 4) Personal File
- 5) Office File



Registrar

## **Terms and conditions**

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**Registrar**

Date: **31.03.2023**



# UNIVERSITY OF SCIENCE & TECHNOLOGY MEGHALAYA

Accredited 'A' Grade by NAAC  
**nirf** India Ranking-2023 (151-200)

Ref No: USTM/REG/ADM-29/2023/747

Date: 25.04.2023

To  
Dr. Ginlianlal Buhril  
Ph. No: 9773567586  
Email: [gbuhril12@gmail.com](mailto:gbuhril12@gmail.com)

## Sub: Offer of Appointment

Dear Dr. Ginlianlal Buhril,

On recommendation of the selection committee, you are hereby appointed as **Professor** in the Department of **Business Administration** under the **School of Technology & Management** of University of Science and Technology Meghalaya (USTM).

You are offered a consolidated salary of **Rs. 90000.00** (Rupees Ninety Thousand) only per month which may be increased from time to time based on performance.

The terms and conditions of your appointment are shown overleaf.

You are requested to submit the joining report within seven days from the date of issue of this letter alongwith your personal profile in the format attached at Annexure-I.

Sd/-  
Registrar

Copy to:

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- 5) Office File

**Registrar**

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**Registrar**

Date: 25.04.2023