## 3.1.1. Essay

USTM is primarily concerned in advancing the frontiers of knowledge in STEM, cutting edge research aligned with global standards and avenues is of paramount importance. The University of Science and Technology, Meghalaya takes cognizance of the importance of outlining, clearly defining and articulating, envisaging and executing institutional commitment to research through well defined policies, norms and codes which are clearly and prominently articulated. USTM has put in place a robust, in-situ research mechanism which is duly communicated and informed to all stakeholders and practitioners which is focused in our website. The same is clearly defined in the University's Research Policy which has been disseminated widely among the relevant stakeholders and encourage them for meaningful research through endowments, grants, incentives etc. to promote outcomes and achievements through rewards, recognitions, awards and so on.

- USTM is also committed to attracting top notch talent in academia and research, industry
  and related avenues, especially those with global exposure and adhering to international
  standards.,
- However, it is relevant to develop our research and infrastructural facilities, logistics and resources to facilitate, engage and retain such talent and carry out such cutting-edge research.
- USTM is dedicated to provide a creative atmosphere, complemented by adequate facilities and resources in which higher studies and research thrive amongst the faculty and students. This will help to explore new horizons of knowledge and ensure its practical implementation through collective efforts and quality research work.