



Unveiling Excellence

USTM

Accredited 'A' Grade by NAAC

WELFARE REPORT

- Car Loan
- Housing Loan
- Educational Loan
- Marriage Loan
- Medical Loan
- Emergency Loan



USTM Community Fund

Welfare Policy

Introduction:

To promote a harmonious working environment that brings in a qualitative change in the lives of the people working for the university. Healthy organizational environment is necessary to enable employees to perform their functions productively towards achieving organizational goals. Good working environment results in harmonious working relationship between the Management and employees.

Directorate of Welfare:

Directorate of Welfare is for providing the pleasant working conditions, comfortable living and puts its efforts to make life worth living for the employees of the University. Employees are the most important asset of an institution and it has to assess and record the value and cost of people of the University. Directorate feels that the value of human assets can be increased substantially by making investment in their training and welfare activities in the same way as the value of repairs/overhauling, etc.

USTM is having a great effective **performance oriented Welfare Policy** for the teaching as well as non-teaching staff and management deals with them as an unified family working towards a common goal.

Objectives of the Policy:

- To provide better physical and mental health to faculty members and non-teaching staff and thus promote a healthy work environment
- Facilities like timely promotions, residences, medical facilities, and education and recreation facilities, help in raising their standards of living. This makes faculty members and non-teaching staff to pay more attention towards work and thus increases their productivity.
- Employers get stable work force by providing welfare facilities. Workers take active interest in their jobs and work with a feeling of involvement and participation.
- The social evils prevalent among the employees are reduced to a greater extent by the welfare policies.

Financial Support:

- Community bank in the campus to facilitate exigency loan facility for the staff and students.
- Interest free Car, house, marriage and personal loan facility provided for all the permanent staff members depending on merit of the requirement.
- Extraordinary loan for any urgent financial need on case to case basis.

Keeping Our Tradition Financial Support to our Employees to welfare initiatives for this year 2022-2023 .We have given Loans to our employees for their needs and Emergency Activities

Following are the Some of Financial Support are listed below :-

Car Loan

Sl No	Name	Year	Dept.	Designation	Amount (Rs)
1	Dr. Rani Pathak Das	2023	Administrative Staff	Public Relation Officer	1,00,000

Housing Loan

Sl No	Name	Year	Dept.	Designation	Amount (Rs)
1	Maina Khatun	2022	Non- Teaching Staff	Cleaner	15,000
2	Rafik Ali	2022	Non- Teaching Staff	Driver	30,000
3	Jakir Hussian	2022	Non- Teaching Staff	Carpenter	15,000
4	Papiya Dutta	2022	Faculty, Rural Development	Associate Prof	30,000
5	Jenifar Kazi	2022	Administrative Staff	Section Officer	30,000
6	Gayatri Das	2022	Administrative Staff	Office Attendant	50,000
7	Himangshu Kakati	2022	Administrative Staff	Office Attendant	20,000
8	Arup Nama Das	2022	Administrative Staff	Asst. Coe	30,000
9	Masud Aktar Laman	2022	Administrative Staff	Office Attendant	10,000
10	Muktar Ahmed	2022	Administrative Staff	Technical Assistant	50,000
11	Jakir Hussain	2022	Non- Teaching Staff	Carpenter	20,000
12	Kumari Marak	2022	Non- Teaching Staff	Cleaner	8000
13	Arup Nama Das	2022	Administrative Staff	Asst.Coe	30,000
14	Abdul Shikh	2022	Administrative Staff	Office Attendant	16,000
15	Dipti Nath Bania	2023	Administrative Staff	Nurse	25,000
16	Medaline Sangma	2023	Non- Teaching Staff	Cleaner	10,000
17	Mercy Borah	2023	Administrative Staff	Corporate Relationship Officer	60,000
18	Fakrul Islam	2023	Non- Teaching Staff	Driver	20,000
19	Jagadish Kumar Das	2022	Administrative Staff	Office Attendant	15,000
20	Hareswar Rabha	2023	Administrative Staff	Office Attendant	20,000
21	Stilla Sangma	2022	Non- Teaching Staff	Cleaner	20,000
22	Bi Laskar	2023	Faculty, Sociology	Associate Professor	30,000
23	Sengrang R Marak	2022	Administrative Staff	Office Bearers	50,000

Marriage Loan

Sl No	Name	Year	Dept.	Designation	Amount (Rs)
1	Abdul Wadud	2022	Faculty,Uslr	Asst. Prof	1,50,000
2	Priyanka Sarma	2022	Faculty,Cse	Asst. Prof	1,00,000
3	Relima Sangma	2023	Non- Teaching Staff	Cleaner	20,000
4	Nrityanjali Sarmah	2023	Faculty, Social Work	Asst. Prof	40,000
5	Biki Ali	2023	Non- Teaching Staff	Driver	30,000
6	Saikot Mazumdar	2022	Faculty,Rural Development	Asst. Prof	50,000
7	Kankan Jyoti Sarma	2022	Faculty,Zoology	Asst.Prof	1,00,000
8	Gayatri Saika	2022	Faculty, Rural Development	Asst. Prof	60,000
9	Maiduddin	2022	Administrative Staff	Supervisor	10,000
10	Syeda Shain	2022	Administrative Staff	Academic Officer	60,000
11	Anindita Dalu	2022	Non- Teaching Staff	Cleaner	20,000
12	Hemen Barma	2022	Administrative Staff	Office Attendant	50,000

Education Loan for Child

Sl No	Name	Year	Dept.	Designation	Amount (Rs)
1	Satchina Sangma	2022	Non- Teaching Staff	Cleaner	10,000
2	Birula Moshahary	2022	Non- Teaching Staff	Cleaner	20,000
3	Priti Sinha	2022	Administrative Staff	Academic Officer	10,000
4	Christina Marak	2023	Non- Teaching Staff	Cleaner	10,000
5	Gapen Marak	2023	Non- Teaching Staff	Cleaner	10,000
6	Sina Momin	2023	Non- Teaching Staff	Cleaner	10,000
7	Rukiya Begum	2022	Administrative Staff	Office Attendant	70,000
8	Atiqur Hussian	2022	Non- Teaching Staff	Electrician	15,000
9	Dipti Nath Bania	2022	Administrative Staff	Nurse	17,000
10	Binula Muchahary	2022	Non- Teaching Staff	Security	10,000
11	Dr. Lalit Saikia	2022	Faculty, Earth Science	Asst. Prof	40,000
12	Ratul Patgiri	2022	Non- Teaching Staff	Plumber	12,000
13	Azmal Hussian	2022	Non- Teaching Staff	Supervisor	20,000
14	Suravi Agarwal	2022	Administrative Staff	Laboratory Officer	20,000
15	Manija Begum	2022	Non- Teaching Staff	Cleaner	20,000
16	Sultan Ahmed	2022	Administrative Staff	Office Attendant	20,000
17	Azmal Hussain	2022	Non- Teaching Staff	Supervisor	50,000
18	Bani Barman Roy	2022	Administrative Staff	Office Attendant	20,000
19	Sabitri Thapa	2022	Non- Teaching Staff	Cleaner	20,000
20	Afsana Choudhury	2022	Faculty, Social Work	Asst. Prof	10,000
21	Hemen Barman	2022	Administrative Staff	Office Attendant	50,000

22	Sangeeta Barkakoty	2022	Faculty, Cse	Asst.Prof	1,00,000
23	Kumari Marak	2022	Non- Teaching Staff	Cleaner	10,000
24	Phulmoni Marak	2023	Non- Teaching Staff	Cleaner	15,000
25	Priti Sinha	2023	Administrative Staff	Academic Officer	10,000
26	Bridina Marka	2023	Non- Teaching Staff	Cleaner	20,000
27	Achantun Begum	2022	Non- Teaching Staff	Cleaner	10,000
28	Bhagawati Sarma	2022	Non- Teaching Staff	Cleaner	20,000
29	Sak Momin	2023	Non- Teaching Staff	Cleaner	10,000
30	Butchila Sangma	2023	Non- Teaching Staff	Cleaner	10,000
31	Zakulish Marak	2023	Non- Teaching Staff	Cleaner	10,000
32	Feloina Momin	2023	Non- Teaching Staff	Cleaner	20,000
33	Mridul Baruah	2022	Non- Teaching Staff	Security Person	20,000
34	Md. Abdul Qayum	2022	Administrative Staff	Supervisor	20,000
35	Salme Momin	2022	Non- Teaching Staff	Cleaner	10,000
36	Bridish Sangma	2023	Administrative Staff	Cleaner	10,000
37	Binda Sangma	2023	Non- Teaching Staff	Cleaner	10,000
38	Promila (Parmila) Sangma	2023	Non- Teaching Staff	Cleaner	10,000
39	Jangu Ram Das	2023	Administrative Staff	Gardener	10,000
40	Rosemerry Sangma	2023	Non- Teaching Staff	Cleaner	15,000

Loan Against Medical Purpose

Sl No	Name	Year	Dept.	Designation	Amount(Rs)
1	Dr. Dipankar Dutta	2022	Faculty, Zoology	Associate Prof	1,00,000
2	Mainiuddin	2022	Non- Teaching Staff	Supervisor	15,000
3	Hima Bordolai	2022	Administrative Staff	Warden	10,000
4	Dr. Pranjal Baishya	2022	Faculty, Physiotherapy	Assistant Professor	1,00,000
5	Jasmin Begum	2022	Administrative Staff	Section Officers	50,000
6	Jaishri Mushahaey	2023	Non- Teaching Staff	Caretaker	40,000
7	Jyotishman Sarma	2022	Administrative Staff	Academic Officer	50,000
8	Hima Rekha Bordoloi	2022	Non- Teaching Staff	Caretaker	50,000
9	Jitu Mahanta	2023	Administrative Staff	Graphic Designer	85,000
10	Nurmahammad Ali	2023	Administrative Staff	Director, T & P	50,000
11	Jitu Mahanta	2022	Administrative Staff	Graphic Designer	70,000
12	Abdus Salam	2022	Non- Teaching Staff	Driver	20,000
13	Mridul Baruah	2023	Non- Teaching Staff	Security Person	20,000
14	Hemanta Bhuyan	2022	Non- Teaching Staff	Driver	50,000
15	Monalisa Bora Deka	2022	Administrative Staff	Joint Director, Research	1,00,000
16	Dr. Dipankar Dutta	2022	Faculty, Zoology	Asst.Prof	1,00,000
17	Hemanta Bhuyan	2022	Non- Teaching Staff	Driver	30,000
18	Dr. Ranjan Kalita	2022	Faculty, Mathmatics	Associate Prof	50,000
19	Dr. Nitu Buragohain	2022	Faculty, Physics	Associate Prof	30,000

20	Aniket Hazarika	2022	Administrative Staff	Gym Instructor	16,000
21	Muktar Ahmed	2022	Administrative Staff	Technical Assistant	50,000
22	Nit Marak	2022	Non- Teaching Staff	Cleaner	20,000
23	Dr. Rashel Sarkar	2023	Faculty, Cse	Asst. Professor	30,000
24	Harish Uddin	2022	Administrative Staff	Office Bearers	30,000
25	Sengrang R Marak	2023	Administrative Staff	Office Bearers	50,000
26	Debu Buzali	2023	Non- Teaching Staff	Cleaner	30,000
27	Rakibuddin Ahmed	2023	Administrative Staff	Office Bearers	30,000

Loan Against Financial Problem

Sl No	Name	Year	Dept.	Designation	Amount (Rs)
1	Jiten Bora	2022	Non- Teaching Staff	Gardener	5,000
2	Jakaria Ahmed	2022	Non- Teaching Staff	Supervisor	10,000
3	Manija Begum	2022	Administrative Staff	Office Attendant	5000
4	Shaidul Islam Mazumdar	2022	Administrative Staff	Office Attendant	5000
5	Utpal Kalita	2022	Administrative Staff	Academic Officer	9000
6	Sanjiv Baro	2022	Administrative Staff	Office Attendant	10,000
7	Anifur Rahman	2022	Administrative Staff	Office Attendant	20,000
8	Manija Begum	2022	Administrative Staff	Office Attendant	5000
9	Jadav Thakuria	2022	Administrative Staff	Sport Officer	15,000
10	Arup Nama Das	2022	Administrative Staff	Asst. Coe	20,000
11	Kameswar Das	2022	Administrative Staff	Office Attendant	10,000
12	Dijupam Das	2022	Administrative Staff	Vediographer	40,000
13	Amal Deka	2022	Administrative Staff	Office Attendant	10,000
14	Lalima Hazarika	2022	Administrative Staff	Hr Officer	20,000
15	Maina Khatun	2022	Non- Teaching Staff	Cleaner	5000
16	Kayem Kabir Rahman	2022	Administrative Staff	It Officer	20,000
17	Jiya Uddin	2022	Non- Teaching Staff	Driver	8000
18	Tafazul	2022	Non- Teaching Staff	Cleaner	4000
19	Biki Ali	2022	Non- Teaching Staff	Driver	6000
20	Rakesh Gare	2022	Administrative Staff	Horse Care-Taker	10,000
21	Monija Begum	2022	Administrative Staff	Office Attendant	10,000
22	Nilakshi Mahanta	2022	Administrative Staff	Section Officer	50, 000
23	Pallabi Saika	2022	Administrative Staff	Asst. Librarian	16,000
24	Muktar Ahmed	2022	Administrative Staff	Technical Assistant	20,000
25	Bridish Sangma	2022	Non- Teaching Staff	Cleaner	10,000
26	Bani Barman	2022	Administrative Staff	Office Attendant	5000
27	Jainul Ali	2022	Administrative Staff	Office Attendant	20,000
28	Makbul Hussian	2022	Non- Teaching Staff	Cleaner	20,000
29	Jiten Boro	2022	Non- Teaching Staff	Gardaner	20,000

30	Abdul Sheikh	2023	Administrative Staff	Office Attendant	36,000
31	Arifur Rahman	2022	Administrative Staff	Office Attendant	50,000
32	Hafizar Rahman	2022	Non- Teaching Staff	Cleaner	10,000
33	Rashiduzzaman Pradhan	2022	Faculty,Cse	Asst. Prof	7000
34	Fulmani Marak	2022	Non- Teaching Staff	Cleaner	2000
35	Tafajul Hussain	2022	Non- Teaching Staff	Cleaner	10,000
36	Satchina Sangma	2022	Non- Teaching Staff	Cleaner	6000
37	Malita Sangma	2022	Non- Teaching Staff	Cleaner	12,000
38	Abinov Saika	2023	Teaching Staff	Asst. Prof	15,000
39	Diganta Bharali	2023	Non- Teaching Staff	Driver	14,000
40	Nipot Sangma	2023	Non- Teaching Staff	Cleaner	10,000
41	Ruldo Dhar	2023	Non- Teaching Staff	Cleaner	8000
42	Roshila G Marak	2023	Non- Teaching Staff	Cleaner	10,000
43	Asha Momin	2023	Non- Teaching Staff	Cleaner	10,000
44	Merita Marak	2023	Non- Teaching Staff	Cleaner	15,000
45	Rumi Hazarika	2023	Administrative Staff	Office Asst	15,000
46	Priya Sangma	2023	Non- Teaching Staff	Cleaner	10,000
47	Renina Marak	2023	Non- Teaching Staff	Cleaner	15,000
48	Moty Haya	2023	Non- Teaching Staff	Cleaner	5000
49	Rousanara Khatun	2023	Non- Teaching Staff	Cleaner	4000
50	Indira Sangma	2023	Non- Teaching Staff	Cleaner	5000
51	Hamidul Ali	2023	Non- Teaching Staff	Cleaner	10,000
52	Plashi Sangma	2023	Non- Teaching Staff	Cleaner	10,000
53	Saritcha Sangma	2023	Non- Teaching Staff	Cleaner	5,000
54	Bikash Taro	2023	Administrative Staff	Office Bearers	5,000
55	Intaj Ali	2023	Non- Teaching Staff	Cleaner	10,000
56	Shomas Marak	2023	Non- Teaching Staff	Cleaner	6000
57	Irabani Marak	2023	Non- Teaching Staff	Cleaner	9000
58	Sormila Sangma	2023	Non- Teaching Staff	Cleaner	10,000
59	Hiron Marak	2023	Non- Teaching Staff	Cleaner	5000
60	Luna Marak	2023	Non- Teaching Staff	Cleaner	3,000
61	Abidul Hussain	2023	Non- Teaching Staff	Cleaner	12,000
62	Aniket Hazarika	2023	Admin	Gym Instructor	16,000
63	Bhagwati Sarma	2023	Non- Teaching Staff	Cleaner	20,000
64	Aruna Choudhury	2023	Non- Teaching Staff	Cleaner	3000

Name of the Few Beneficiaries

Car Loan



Dr. Rani Pathak Das

Housing Loan



Dr. Arup Nama Das



Mr. Muktar Ahmed



Mr. Fakrul Islam

Marriage Loan



Mr. Abdul Wadud



Mrs. Nityanjali Sarma



Kankan Jyoti Sharma

Education Loan



Dr. Lalit Saikia



Mrs . Sangeeta Borkakoty



Mrs . Phulmoni Marak

Medical Purpose Loan



Dr. Dipankar Dutta



Dr. Pranjal Baishya



Mr. Jitu Mahanta

Emergency Loan



Mr. Utpal Kalita



Mr. Kayem Kabir Rahman



Dr. Arup Nama Das



UNIVERSITY OF SCIENCE & TECHNOLOGY
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GATE-2

Campus

Techno City, Khanapara, Kling Road, Baridua, 9th Mile, Ri-Bhoi, Meghalaya-793101