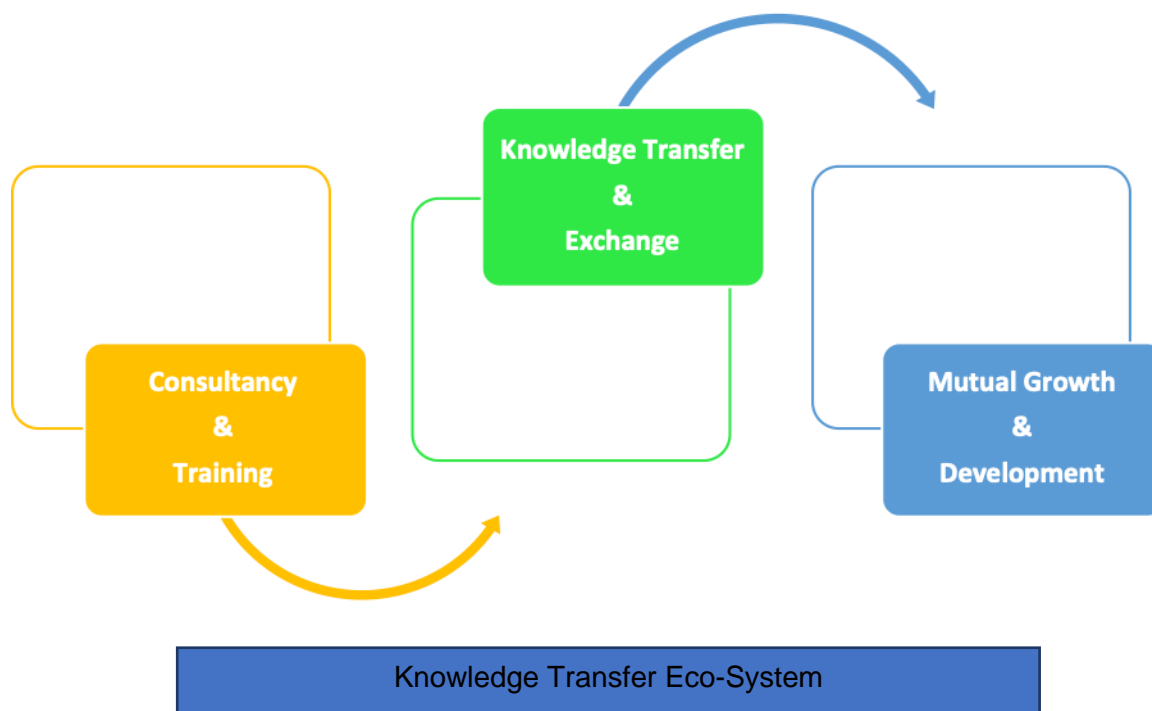


3.5.1 Institution has a policy on consultancy including revenue sharing between the institution and the individual and encourages its faculty to undertake consultancy

**Response:**

USTM does have a policy on consultancy and training where the income is shared with the individuals and teams of faculty and keeps them encouraged and motivated for taking up consultancy and training assignments. Knowledge transfer and sharing is a key element for the organic growth of the University with contribution to the industry & society. Research based Consultancy as well as non-research based consultancy were prospect areas for the University in which our faculty could contribute through knowledge sharing for the interested agencies. The institute aims to adopt the best practice of availing the consultancy with intention of social obligation. The institute recognizes that consultancy work and external activity undertaken by the faculty forms a core and valuable part of its function as a liberal and society centered activity. It also encourages the faculty to generate revenue out of this activity from R & D units of industries seeking it and also permits to share the revenue between institution and individual wherever possible and applicable.

The Consultancy & Training Division has also been operating to offer training and consultancy services to the various agencies in need and thus create a platform for knowledge sharing.



We have done a number of consultancy and training in areas of Business Management, Accounting, Applied Biology, Social Work, Political Science etc. and we shall keep widening the spectrum of our Consultancy and Training services for the mutual benefit of the University, Faculty and the Agencies.

Consultancy services are offered to industries, service sector and Government departments in the expertise available in the University. The services are offered along the lines of professional services. In recent times we have offered residential training under Jal Jeevan Mission in Nagaland in Dimapur and Kohima District to empower and develop human resource in the sector such that the demands of construction, plumbing,

electrical, water . Accordingly there was a training conducted under Capacity building component of PMFME Scheme of Government of Meghalaya Directorate of Food Processing for SHG Seed capital beneficiaries.

This policy shall be reviewed from time to time to make it more appealing.