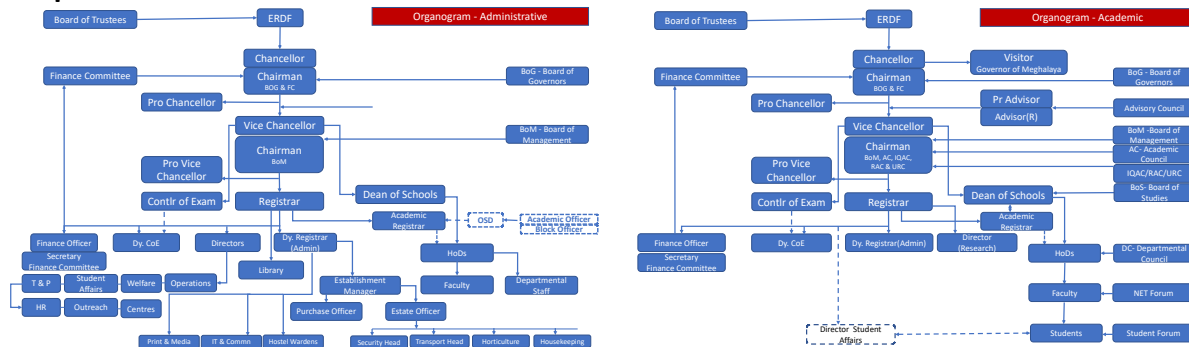


6.1.2 The effective leadership is reflected in various institutional practices such as decentralization and participative management

Write description in maximum of 200 words

Response –



USTM believes in success through decentralization and participation management by the leadership and in learning and executing everyday through collective decision making & execution process for the delegated responsibility with accountability. Few instances are elaborated below-

- IQAC is a hub for academic feedback & quality initiatives to explore improvement.
- Curriculum is prepared/revised with feedbacks from stakeholders by Departmental Council, Board of Studies and approved by Academic Council (AC)
- Research programs work with guidance of departmental research committee (DRC) and School research Committee (SRC) regulated by the University Research Council (URC).
- Our forums conduct various activities with guidance from the respective Directors and stakeholders.

Execution of academic time table exhibits decentralization and participative management. Reports are compiled daily and analyzed under guidance of Director University Classes, which are then shared with the Vice Chancellor, Academic Registrar and respective HoDs. HoDs ensure corrections basis this report which also goes to the Office of the Chancellor for records.

Illustration of instruction and information flow

