## FACULTY DEVELOPMENT PROGRAMME REPORT





## USTM

Accredited "A" Grade by NAAC



- Faculty Development
- Teaching Learning Process
- Leadership Training
- Administrative Training

#### **About the program**

Faculty development program (FDP) has been considered as a stand-alone educational pedagogy in fostering knowledge and professional skills of faculty. Today, faculty development constitutes a strategic lever for institutional excellence and quality, and essentially important means for advancing forward institutional readiness to bring in the desired change in response to the ever growing complex demands facing by today.

#### Aim of the FDP

With the objective to develop curiosity. Confidence, courage and constancy of the faculty members related to education quality enhancement and assurance of learning. Also to enable the participant to understand the role of teachers by improving the teaching-learning process

#### **Objectives of Faculty Development Programs**

- Assistance for the up gradation of skills and knowledge
- Induction training for faculties
- Up skilling with new concepts and techniques
- Preparation according to new pedagogy structure.
- Encourage learning of technological advancements in the relevant fields.

#### **Benefits Of Faculty Development Program**

- Make Faculty Skilled In Latest Technologies
- Helpful To Expand The Faculty Role
- Help Faculty Members To Find Right Work Balance

#### **List of FDP Programs Undergone by Faculty Members**

Sl No	Name of the Programme	Date
1	One Week Faculty Development Programme (FDP) 2024 On Mentoring Pedagogy & Classroom Delivery Enhancement Techniques	8-01-2024 to 13-01-2024
2	One Week Faculty Development Programme (FDP) 2024 On Bridging tradition: incorporating indiegenous knowledge in higher education curriculam	18-03-2024 to 23-03-2024
3	One Week Faculty Development Programme (FDP) 2024 On Artificial intelligence in advanced teaching learning	19-03-2024 to 26-03-2024
4	One Week Faculty Development Programme (FDP) 2024 On Catalyzing Academic reforms through capacity building of universities administration	20-05-2024 to 25-05-2024
5	Role of research collaboration and funding in higher education to achieve academic excellence	24-06-2024 to 29-06-2024

#### Few Event Report of Faculty Development Programme organized By USTM

#### **REPORT 1**

1	Date	January 8 <sup>th</sup> to 13th, 2024
2	Location	NKC Auditorium
3	Name of the Activity	Faculty Development Programme
4	Title of the Activity	Mentoring Pedagogy & Classroom Delivery Enhancement Techniques
5	Participating Agency	NA
6	Sponsored by	AIU
7	Organised by	IQAC
8	Expert/resource person/speaker	Mr. Anjan Choudhury, Senior Training Consultant Assam Administrative Staff College
9	Number of Persons Attended	31

#### **Photographs with Caption**



Mr. Anjan Choudhury delivering his speech in font of Faculty members



Mr. Anjan Choudhury interacting with Faculty members



Mr. Anjan Choudhury interacting with Faculty members

#### **REPORT 2**

1	Date	March 18th to March 23rd, 2024,
2	Location	Online
3	Name of the Activity	Faculty Development Programme
4	Title of the Activity	Bridging Traditions: Integrating Indigenous Knowledge into Higher Education Curriculum
5	Participating Agency	NA
6	Sponsored by	AIU
7	Organised by	IQAC
8	Expert/resource person/speaker	<ol> <li>Prof . Pralhad Joshi</li> <li>Prof. S. R Joshi</li> <li>Prof. Rani sadasiva murty</li> <li>Dr. Upinder Dhar</li> <li>Prof . Saroj Sharma</li> <li>Prof. Ajay singh Rathore</li> </ol>
9	Number of Persons Attended	40

#### **Photographs with Caption**



Resource Person delivering speech



Resource Person presenting presentation on Bridging Traditions: Integrating Indigenous Knowledge into Higher Education Curriculum



Faculty members attending the session

#### **REPORT 3**

1	Date	19 <sup>th</sup> to March 26 <sup>th</sup> , 2024
2	Location	Online
3	Name of the Activity	Faculty Development Programme
4	Title of the Activity	One Week Faculty Development Program on Artificial Intelligence in Advanced Teaching
		Learning
5	Participating Agency	NA
6	Sponsored by	AIU
7	Organised by	IQAC
8	Expert/resource person/speaker	<ol> <li>Dr. Shyamanta M. Hazarika</li> <li>Dr. NavanathSaharia</li> <li>Professor Shahinara Begum</li> <li>Dr. RajniMohana</li> <li>Dr. SamarjeetBaruah</li> </ol>
9	Number of Persons Attended	70

#### **Photographs**

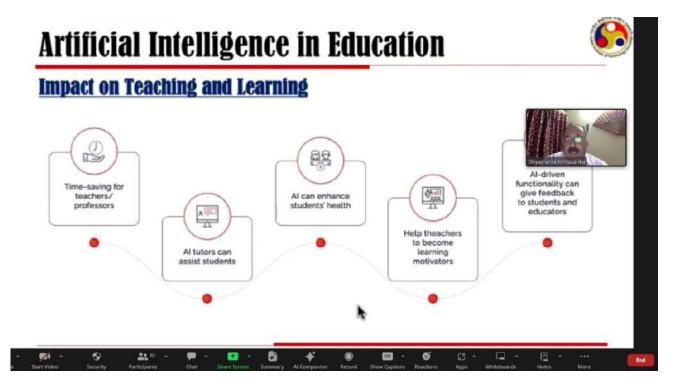


Fig 1: Day 1 online session



Fig 2: Day 2 online session

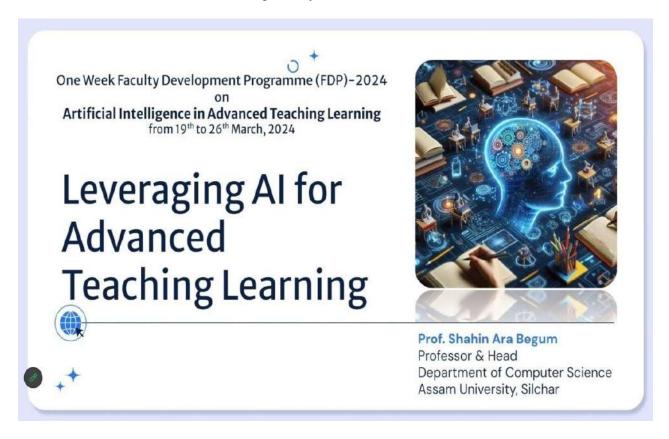


Fig 3: Day 3 online session



Fig 4: Day 4 online session

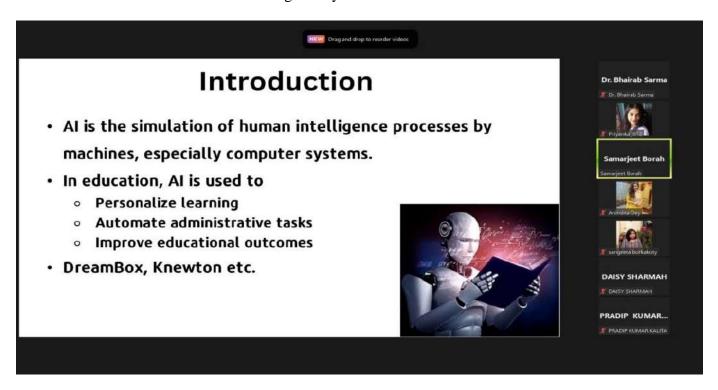


Fig 5: Day 5 online session

#### Report 4

1	Date	20-06-2024 to 26-06-2024
2	Location	NKC Auditorium
3	Name of the Activity	Faculty Development Programme
4	Title of the Activity	One Week Faculty Development  Programme on  "Training on Application of SPSS for  Data Analysis in Research"
5	Participating Agency	NA
6	Sponsored by	NA
7	Organised by	PQH School of Education, USTM
8	Expert/resource person/speaker	. (Dr.) S M Khan
9	Number of Persons Attended	32



Dean of Education Department delivering speech in Faculty Development Programme



Faculty Members attending the Session

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TUESDAY # MAY 28, 2024

Online edition: http://mg.gipublications

#### Week-long Capacity Development Programme held by AIU-USTM-AADO

STH MILE, Khanapara, Ri Bhoi, MAY
27: A week-long Capacity Development Programme on the theme 'Catalyzing Academic Reforms through Capacity Building of Universities Administration' was organized by the Association of Indian Universities (AIU)-USTM-AADC (University of Science and Technology Meghalaya-Academic and Administrative Development Centre) from 20thto 25thMay 2024 in collaboration with the department of Rural Development USTM Held in online mode, the inaugural of the programwas addressed by Prof. G.D. Sharma, Vice Chancellor, USTM and President, AIU, Dr. Pankaj Mittal, Secretary General of AIU, Dr. B.L. Ahuja, Vice Chancellor, Bodoland University, Kokrajhar, Assam and Dr. Rajul K. Gojjar, Vice Chancellor, Gujarat Technological University. The five key speakers who addressed the webinar include Dr. P.G. R. A. Di. 81 13 12 15 5. Scientist CSIR. Held in online mode, the inaugural of the programwas addressed by Prof. G.D. Sharma, Vice Chancellor, USTM and President, AlU, Dr. Pankaj Mittal, Secretary General of AlU, Dr. B.L. Ahuja, Vice Chancellor, Bodoland University, Kokrajhar, Assam and Dr. Rajul K. Gajjar, Vice Chancellor, Gujarat Technological University. The five key speakers who addressed the webinar include Dr. P. G. Ros. District Scientist CSIR.

governance, resource management, stakeholder engagement, and the benefits of collaborative approaches. The webinar explored childe courses and the transformative impact of digital technology on education, focusing on its benefits and growth opportunities. Discussions centeredaround the concept and practical application of digital tools in higher education, including advancements and the challenges of digital transformation. In the valedictory session, a brief report on the proceedings of the week-long programmewas presented by Dr. Lilika Zhimomi, Assistant Professor in the Department of Rufall Development at USTM. The seasion concluded with a vote of thanks by Dr. RK Sharma, Advisor USTM. Earlier, Dr Papiya Dutta, HoD, Department of Rural Development, USTM extended the vote of thanks concluding the inaugural session.



SC junks BJP plea over ads against Trinamool



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#### Week-long Capacity Development Programme held by AIU-USTM-AADC

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The five key speakers who advantaged to the Cataly Programs, quality assurance mechanisms, and austain able plans for academic reforms were key topics. Discussions also covered

governance, resource management, takkholder engagement, and the benefits of collaborative approaches. The webinar explored online courses and the transformative impact of digital technology on education, focusing on its benefits and growth daround the concept and practical application of digital tools in higher education, including advancements and the challenges of digital transformation.

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THURSDAY II MARCH 28, 2024

### Faculty Development Programme conducted by AIU-USTM AAD Centre

9TH MILE, Khanapara, Ri Bhoi, MAR 27: A Faculty Development Program was hosted by AIU-USTM Academic and Administrative Development Centre (AADC) from 18th to 23rd March 2024 in an online mode focusing on the theme "Bridging Traditions: Integrating Indigenous Knowledge into Higher Education Curriculum". Faculty members from diverse regions across India, including Indore, Maharashtra, Kerala, Madhya Pradesh, and various parts of Assam such as Dulijan, Silchar, Bongaigaon, Mangaldai, and Hajo, participated in the event, alongside faculty members from USTM.

The inaugural session was honored by the presence of esteemed individuals including Prof. Pralhad R. Joshi, Vice Chancellor of Kumar Bhaskar Varma Sanskrit and Ancient Studies University, Nalbari, Assam; Prof Neelima Gupta, Vice Chancellor of Dr Harisingh Gour Vishwavidyalaya Sagar, Vice Chancellor Prof G.D. Sharma; Dr.

Pankaj Mitial, Secretary-General AIU; Dr. Amarendra Pani, Joint Director & Head Research, Convener, AADC; and Prof. Amit Choudhury, Dean School of Technology, and Management

Technology and Management. The program featured distinguished resource persons such as Prof. S. R. Joshi, Professor Department of Biotechnology & Bioinformatics at North Eastern Hill University Shillong, Prof. Rani Sadasiva Murty, Vice-Chancellor of Venkateswara Vedic Universit, Andhra Pradesh; Dr. Upinder Dhar, Vice Chancellor of Vaishnav Vidyapeeth Vishwavidyalaya, Indore; Prof. Manabendra Dutta Choudhury, Department of Life Science and Bioinformatics, Assam University. Silchar; Prof. Saroj Sharma, Chairperson, National Institute for Open Schooling, Noida and Prof. Ajay Singh Rathore, Vice Chancellor at Shyam University, Jaipur, Rajasthan. Their expertise enriched the discussions, providing insights into incorporating indigenous knowledge into higher education curricula. Discussions during the program ranged from historical contexts to practical strategies for curriculum integration, addressing the importance of NEP 2020 and guidelines for incorporating Indigenous Knowledge Systems (IKS) into higher education. Topics including Intellectual Property Rights (IPR), ethics, and methods for promoting "Ek Bharat Shresth Bharat" were thoroughly explored.

The Valedictory program on March 23rd featured a report by Dr. Monalisa B. Deka, followed by a valedictory address by Prof. Rajendra Prasad Das, Vice-Chancellor of Krishna Kanta Handiqui State Open University (KKH-SOU), who attended as the Chief Guest. Honorable Vice Chancellor USTM, Prof. G.D. Sharma, Dr. Pankaj Mittal, Dr. Amarendra Pani, and Dr. R.K. Sharma addressed the participants. The event concluded with a collective commitment to collaborate in bridging traditions and creating a more inclusive future, aligning with the vision of "Ek Bharat Shresth Bharat".

# USTM



#### **Campus**

Techno City, Khanapara, Kling Road, Baridua, 9th Mile, Ri-Bhoi, Meghalaya-793101